

SELECTION OF COACHES: STATE TEAMS

Guidelines for the Selection of Team Coaches:

The Australian Sports Commission recommends that each member of a State team be imbued with the idea that through their words and actions he/she is a Sports Ambassador, who will be regarded by foreign nationals as a reflection of the attitudes and behaviour of all Australian youth.

The tone of a national sports tour is set by its leader/s. It is therefore important that the Coach should at all times set an exemplary standard in all areas, for the team members to follow.

It is the responsibility of the team officials to jointly look out for the welfare and good conduct of the team. The control and behaviour of the State Team should at no time be influenced by what is permitted by the supervisors of any other State or Country or the conduct of any other team.

Any major decisions affecting the team as a whole, or a particular team member, including arrangements for a team member to return home, should be taken after a full discussion and decision made by team officials.

Team officials are the sole arbitrators of the team and all team members for the entirety of the Tour.

Applicants please read the following Selection Criteria and Codes of Conduct and email application sports@ponyclubwa.asn.au

Selections are conducted by the relevant State Sport Committee and must be ratified by Board.

Selection Criteria:

- Be a current financial member of a club affiliated with Pony Club WA.
- Uphold the Aims and Objectives of the pony club movement.
- Hold current PC-NCAS Level 1 (or equivalent) Coaching Accreditation.
- Be conversant with the objectives and rules of the competition.
- Be capable of carrying out the duties of a coach in a reliable manner.
- Be aware of the demands and responsibilities of the position, in particular the safety and well-being of team members under their control.
- Be able to act with diplomacy when required.
- Be able to act as an effective disciplinarian when required.
- Must be of good general health and may be required to provide a Certificate of Fitness from a Doctor.
- Have a good rapport with young people.
- Current Police Clearance and Working with Children Clearance.
- Sign the Code of Conduct.
- Have excellent communication, organisational and social skills.
- Excellent interpersonal skills.
- Be prepared to set an example to the team by wearing the designated team uniform.

- At all times be prepared to conduct themselves as a goodwill ambassador of WA and the pony club movement and insist on good sportsmanship from all team members at all times.

Duties and Responsibilities of a Team Coach

- Arrange appropriate training/coaching school(s) prior to departure (or competition). Be responsible for the control and conduct of any coaching session(s), including horses, equipment, dates, times, venues, etc. Check that suitable accommodation is available for horses and riders (if required) and that adequate supervision will be in place at all times.
- Advise the team members of any training or fitness programmes to be undertaken prior to the tour and keep in regular contact with team members to check on the progress of these programs.
- In conjunction with the Team Manager, the Coach should arrange team meetings before and during the tour.
- Pony Club WA Team Coaches must not consume alcohol during the period for which they are responsible for Team Members.
- Be reasonable with demands on the riders. Take into consideration the maturity of the rider(s) and condition of the horse(s) when scheduling the practice sessions. Treat all team members with equal consideration and without favouritism. Remember that children participate for fun and enjoyment and that winning is only part of their motivation.
- Be responsible for safety and fitness checks for riders, equipment and horses at coaching schools and prior to any official competition.
- Together with all team members, attend all functions, parades and organised events or outings arranged by host families or the host state.
- The team officials present should share the responsibility for any responses or speeches to be made by officials at any function.
- The role of the Coach is to also act in a supportive role to the Team Manager in the supervision of the team. A supervising adult must be with team members at all times, including free days. No team member should be permitted to leave the group or a billet's home unaccompanied, at any time.
- The Coach must liaise with the Team Manager to plan supervision of team members prior to making any private arrangements.
- It is the responsibility of the team officials to jointly look to the welfare and good conduct of the team. The control and behaviour of the State Team should at no time be influenced by what is permitted by the supervisors of any other state or the conduct of any other team.
- Any major decisions affecting the team as a whole, or a particular team member (including arrangements for a team member to be returned home) should be taken after a full discussion and decision made by all team officials.
- Be conversant with relevant Pony Club WA policies including, but not limited to: Member Protection Policy, Access and Equity Policy, Inclusion and Diversity Policy, Gambling and Anti Match Fixing Policy.
- Agree to abide by the Pony Club WA [Codes of Conduct](#)