

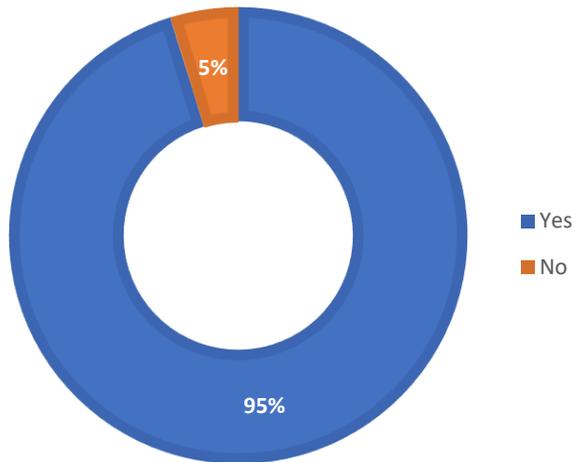


PONY CLUB
WESTERN AUSTRALIA

PONY CLUB WA
MEMBER SURVEY 2018

Questions 1 – 3...

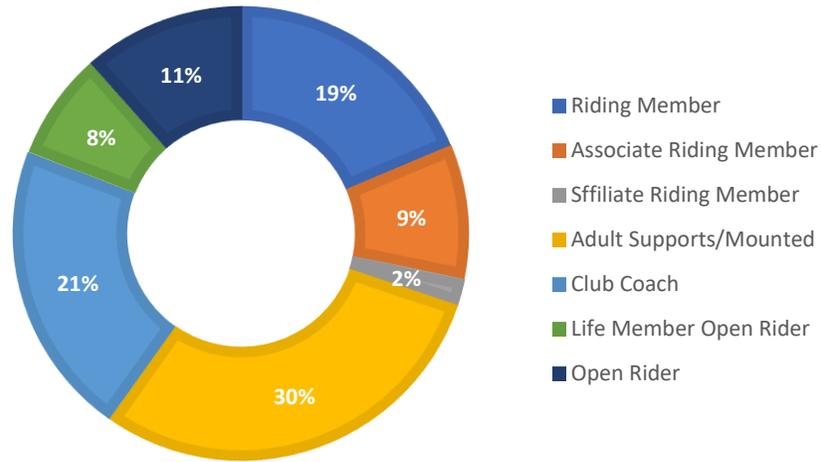
Q1 Are you a current member of Pony Club WA?



Total Respondents: 188

Total Skipped: 0

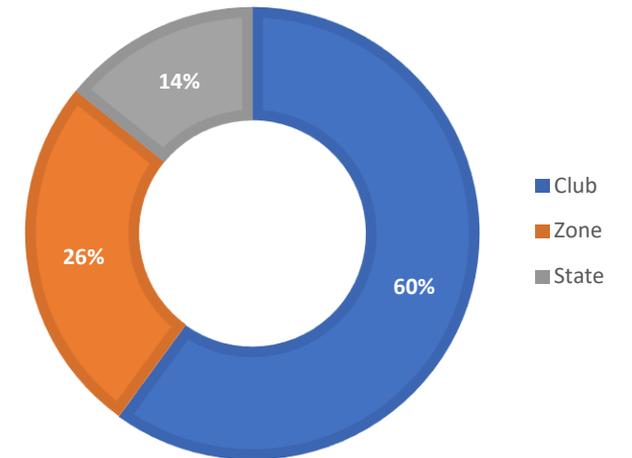
Q2 What category of membership do you hold?



Total Respondents: 187

Total Skipped: 1

Q3 Do you hold or have you held a position on a committee with in Pony Club?

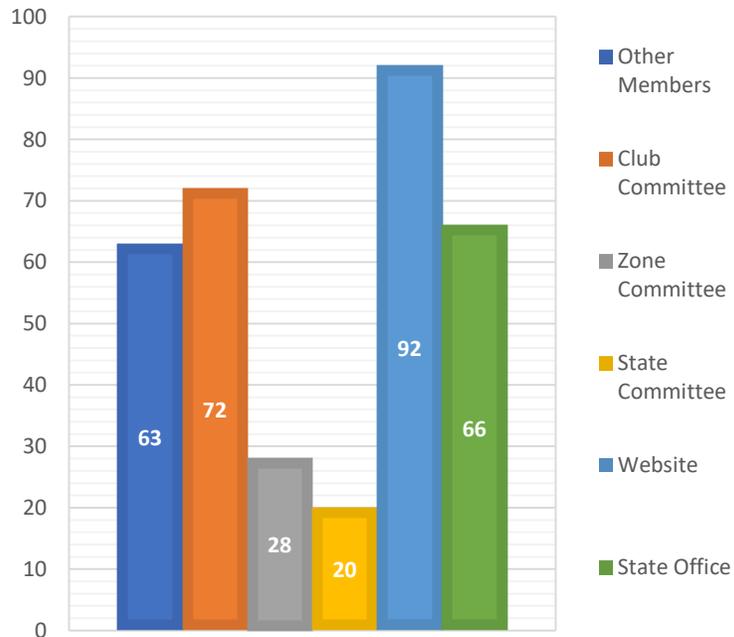


Total Respondents: 132

Total Skipped: 56

Questions 4 – 6...

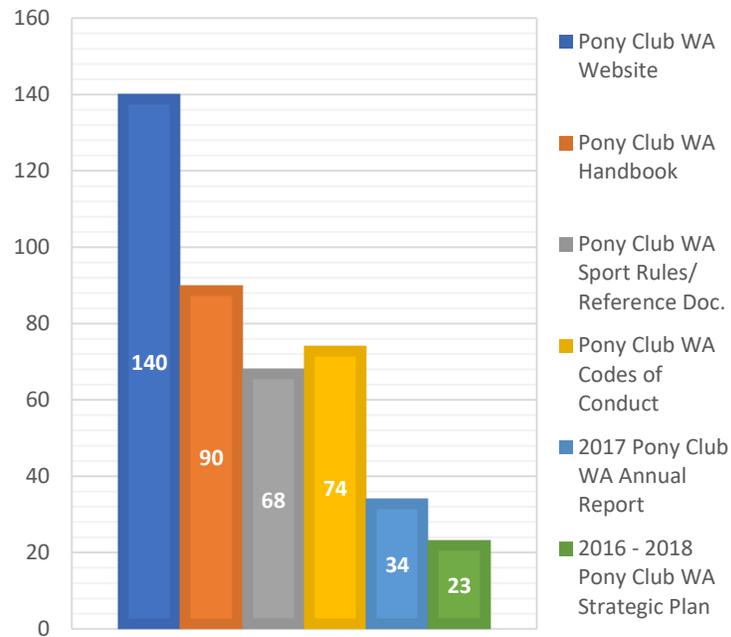
Q4 Where do you go to get your 'pony club' answers?



Total Respondents: 147

Total Skipped: 41

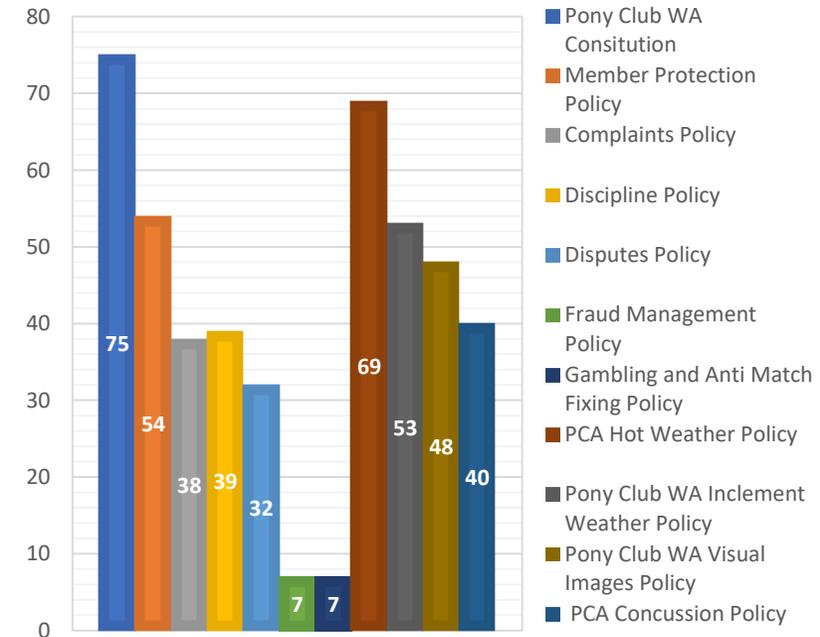
Q5 Which of these resources are you familiar with?



Total Respondents: 145

Total Skipped: 43

Q6 Which of these policy documents are you familiar with?



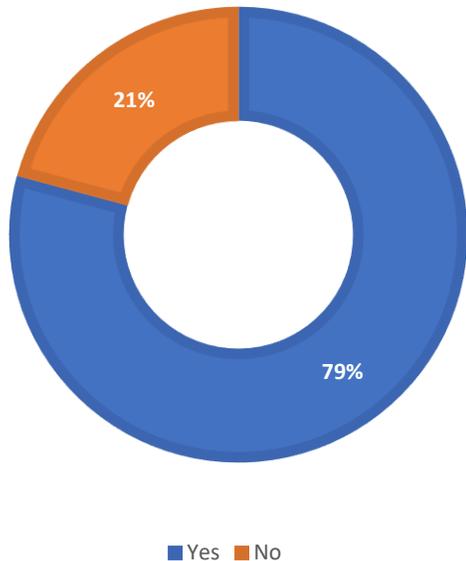
Total Respondents: 108

Total Skipped: 80

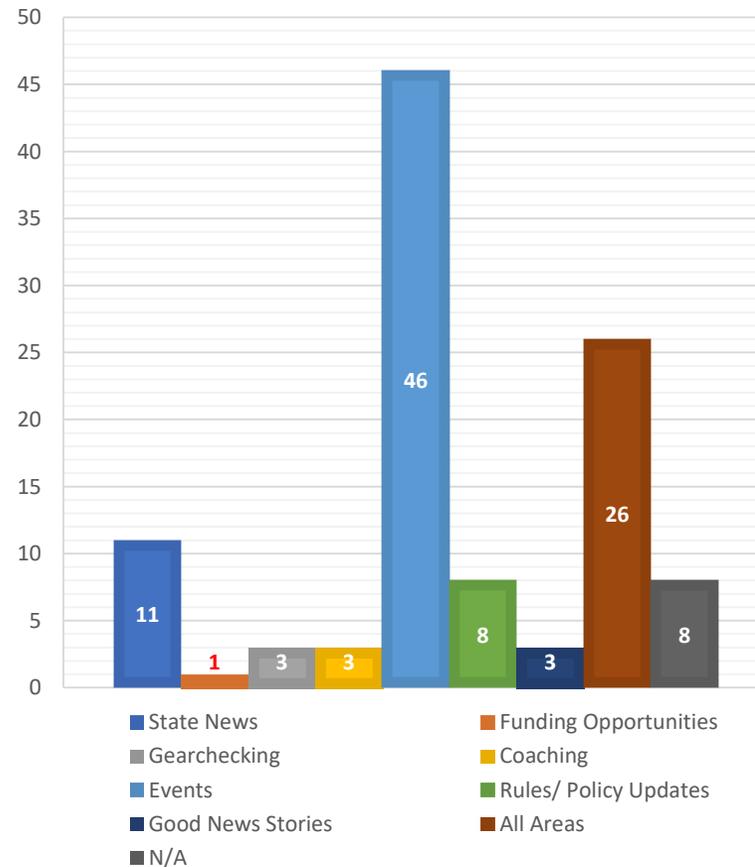
Questions 7 – 9...

The below data has been collated and simplified for easier viewing. The full responses can be found in your information pack.

Q7 Do you read the weekly Pony Club Post?



Q8 If yes, what information do you find most useful/interesting?



Q9 If no, why not?

- Does not display on phone, no time on PC
- Not interested in reading it
- Poor internet
- Scan it only, its not well put together
- Paid membership before the year started and due to circumstance have not attended one rally. Asked club for refund and got told it cant be done! Not happy
- Time poor
- Much of it is not relevant to me as an open rider
- Too many emails, not enough time
- Because I'm purely a member for the open insurance so I can't compete in pony club run events
- Should change around the order of presentation weekly
- A lot of changes on staff in head office
- Sometimes read it but awful format
- I find them currently irrelevant to my personal situation
- I do enjoy seeing success and other such story
- Nothing relevant to the location of our Pony Club
- Didn't know there was one
- I don't have time, I'm not interested, my daughter is not competing yet
- Don't think I get the post
- As I have no horses at Pony Club at the moment and not happy with the way people are treated at a certain Pony Club
- Too much advertising
- Too much waffle
- Since children no longer riding and being involved with PC 20 years it was time for a break so ended up washing boys football jumpers which was not as much fun
- Some of the information is not relevant to me
- It is not relevant
- Busy and not sure what actually applies to me
- I said no but do occasionally but not often enough to say yes. I think probably because most times its not of relevance to me
- To busy
- Sometimes too busy and often not much of interest
- Usually a time factor, I skim over it but don't read in depth unless see something that sparks my interest

20 members answers N/A.

Total Respondents: 149

Total Skipped: 39

Total Respondents: 109

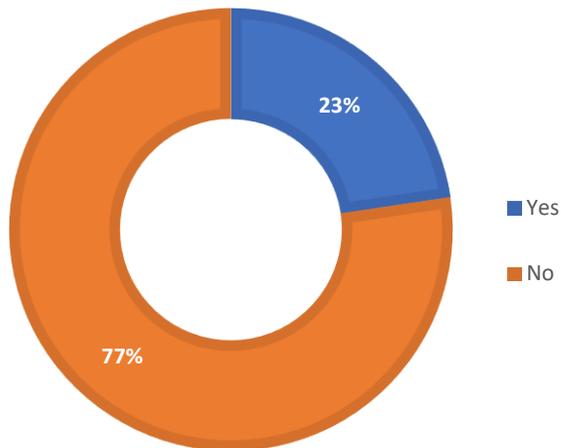
Total Skipped: 79

Total Respondents: 49

Total Skipped: 139

Questions 10 – 11...

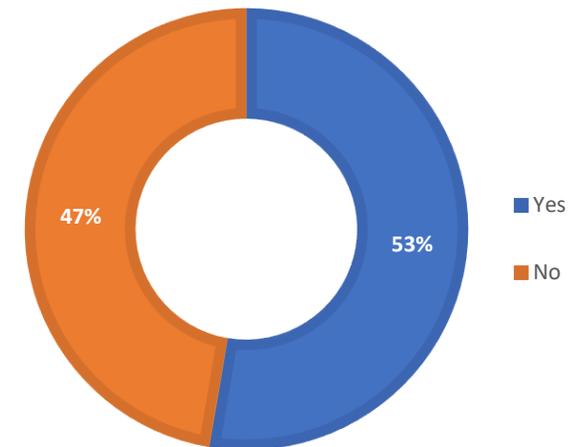
Q10 Do you feel there is information not available to members that should be?



Total Respondents: 128

Total Skipped: 60

Q11 Does your club provide new parents with an induction to Pony Club?



Total Respondents: 129

Total Skipped: 59

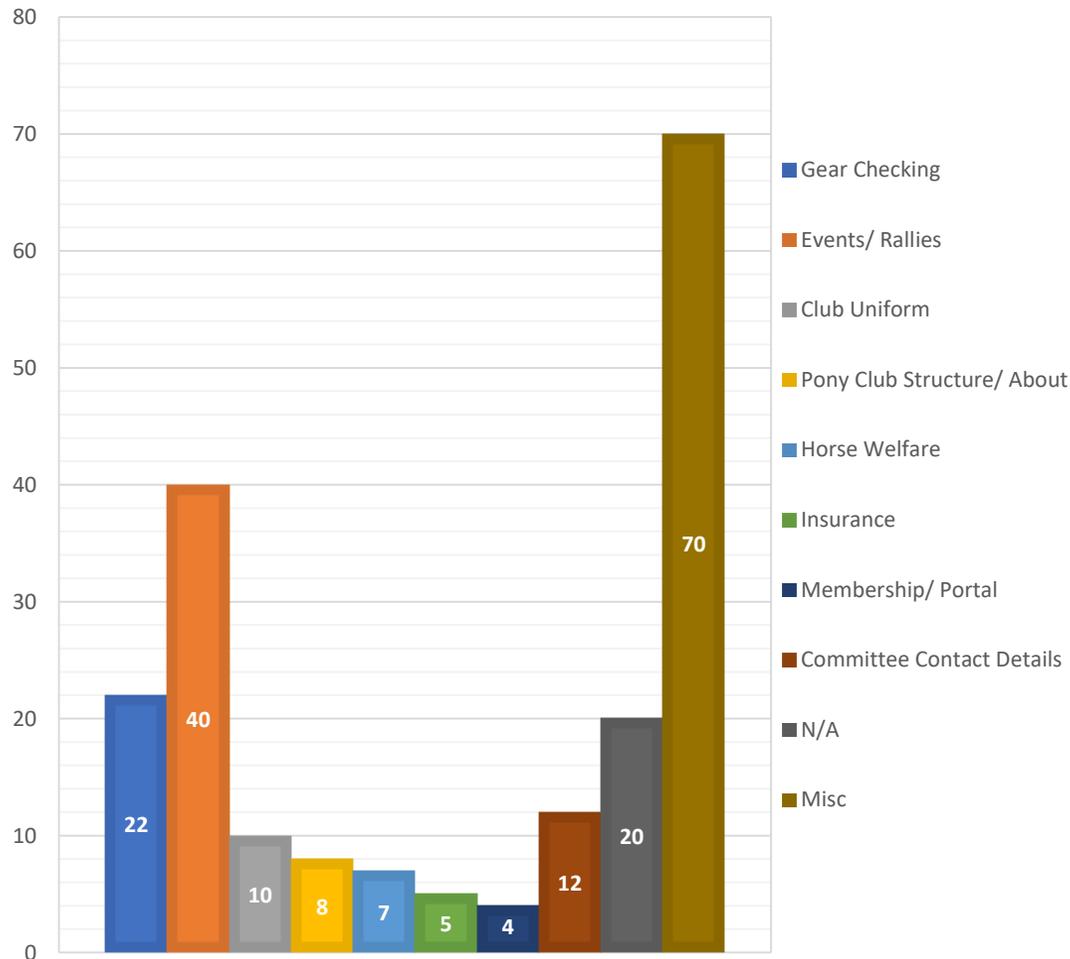
Question 12...

Total Respondents: 74

Total Skipped: 114

List three topics of information that your club includes that you have found useful.

The below data has been collated and simplified for easier viewing. The full responses can be found in your information pack.



Total Responses: 198

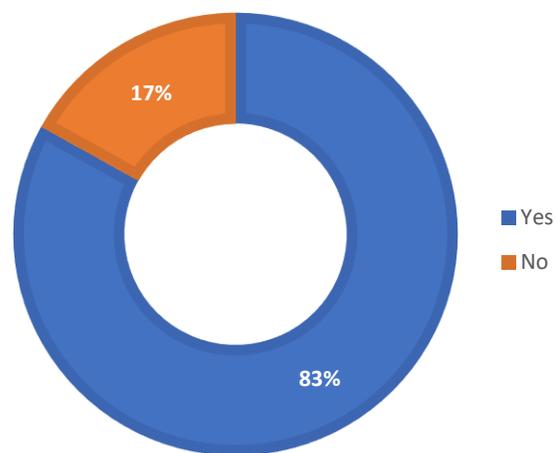
Misc. Responses:

1. Parking
2. Helper duties
3. Expectations of our club
4. Code of behaviour
5. Accreditation available
6. Induction for new members
7. How we structure our club fees
8. Our club doesn't do an induction but I think it should
9. Club handbook
10. What to bring/do at a rally
11. Constitution
12. What is expected of our members
13. Disciplines
14. Certificate training
15. Safety
16. Club membership requires parent help
17. Rules
18. Certificates available through Pony Club
19. Safety on the grounds
20. Information booklet on our Pony Club
21. Information on efficiency certificates
22. Rules and regulations
23. First aid
24. Tour around grounds and facilities
25. Fire evacuation
26. Coaching from the side
27. Syllabus and qualifying procedures
28. Good riding grounds
29. Respect for each other
30. Codes of conduct
31. Rules
32. Safety at Pony Club yards on rally days
33. Coaching information
34. Code of conduct
35. Expectations, how the club zone and pony club works
36. Facebook communication
37. Website
38. Jumping distances
39. Code of conduct both children and parents
40. Team and helper requirements
41. Older riding members to go to
42. Certificates
43. Regulations
44. Competition rules
45. Bringing in professionals from different areas for horsemastership theory
46. Information about the requirements of helper duties arc the club
47. Helpful tips and on going support
48. Conduct
49. Behaviour
50. What is expected at a rally
51. Where the club sits in the organisation
52. Equipment
53. Volunteer based youth organisation
54. Riding tips
55. Club management, governance aims and objects
56. General information
57. Good equipment
58. Training of certificates and exams
59. To follow instructions
60. Certificates
61. Coaching panel updates
62. Expected conduct and help from parents
63. D and c certificate
64. Rules
65. Syllabus
66. Codes of behaviour
67. Goals
68. New information
69. Disciplines available to every club member
70. Zone information

Questions 13 – 14...

The below data has been collated and simplified for easier viewing. The full responses can be found in your information pack.

Q13 Should Pony Club WA provide an induction package for new parents?



Q14 If yes, list 3 important topics that you feel should be covered.

Responses – Top 1:

- | | | |
|---|---|---|
| 1. Rider Safety | 36. Become involved in the club | 73. Rules and Regulations / Aims and objectives |
| 2. Explanation of structure and process | 37. Pony Club WA | 74. As Above |
| 3. Parent expectations | 38. N/A | 75. Basic Gear and presentation for rallies |
| 4. The syllabus | 39. Codes of Conduct | 76. Aims and objectives for Pony Club |
| 5. Behaviour | 40. What Pony Club is | 77. Appropriate tack and uniform |
| 6. Gear checking requirements | 41. Importance of volunteering | 78. Bullying |
| 7. Dress requirements/gear checking | 42. Basic/ minimum equipment required | 79. Pony Club events that are annual, bi-annual etc. |
| 8. How to access the handbook | 43. Rules | 80. Gear and uniforms (rally v's competition etc) |
| 9. What to expect from a rally | 44. Rules | 81. Personal/ equine clothing/ gear & appearance |
| 10. Rally information i.e. gear, uniform min. requirements | 45. Code of conduct | 82. What is our aim in pony club, so members know what they will get |
| 11. Typical rally | 46. Basic rules | 83. Rules |
| 12. Health and safety | 47. Rules | 84. Basic Gear checking – Not the 300 page manual |
| 13. I answered no to the above question because I think each club should provide the expectations of how Pony Club runs | 48. What pony club offers | 85. Sportsmanship |
| 14. Chain of inquiry | 49. What to do | 86. That it is parents that make the club run |
| 15. Insurance | 50. What's to be expected of Pony Club | 87. Suitable gear |
| 16. Gear check requirements | 51. Days plans (how the pony club day runs) | 88. Rules |
| 17. Rules i.e. tack expectations | 52. What pony club aims to achieve | 89. Safe towing (have you seen the number of inappropriate tow vehicles) |
| 18. Horse safety | 53. Helper duties – what to do | 90. Basic gear checking information |
| 19. Activities for young children | 54. Gear checking | 91. Code of conduct and other expectations for behaviour |
| 20. That Pony Club is a youth movement | 55. Safety for horse and rider | 92. How the club is run |
| 21. Rules | 56. Rules | 93. Safety and comfort of horse and rider |
| 22. Aims and objectives | 57. What to bring | 94. How pony club is run |
| 23. Horse care | 58. Various event types and meaning | 95. Welfare of horse |
| 24. Pony Club WA structure | 59. Regulations | 96. Expectations of children and adult |
| 25. Would be helpful for clubs that do not do this | 60. Horsemanship | 97. Expectations |
| 26. Safety | 61. Importance of help from parents to run rallies | 98. Why EWA & Pony Club are different |
| 27. Rally requirements | 62. PC website | 99. Uniforms |
| 28. Safety around horses and people | 63. How things are run, governing body hierarchy etc | 100. Pony Club is for average rider average horse |
| 29. Big welcome to new members | 64. What everything means | 101. Structure i.e. club, zone and state... |
| 30. Parent behaviour | 65. Expectations of behaviour for both parents and riders | 102. Rules and policies |
| 31. Code of conduct | 66. Protocol | 103. Hard to say as different clubs do things differently |
| 32. Uniform: so many things that parents do not know | 67. What's expected as a parent e.g. helping out | 104. State qualifications |
| 33. What pony is about | 68. Policies | 105. Helper requirements |
| 34. What to expect | 69. Qualifying for events | 106. Where to get Pony Club books from |
| 35. Gear | 70. Club level expectations | |
| | 71. Pony Club approved tack | |
| | 72. Gear checking rules | |

Total Respondents: 142

Total Skipped: 46

Total Respondents: 106

Total Skipped: 82

Continued - Question 14...

Total Respondents: 106

Total Skipped: 82

If yes, list 3 important topics that you feel should be covered.

Responses – Top 2:

1. Bullying
2. Role of gear check for safety and welfare
3. Rider expectations
4. The aims
5. Basic tack and dress
6. Pony Club is volunteer based
7. The basic principles of the Pony Club Movement
8. Organisational chart
9. How to ask for or where to look for more information
10. How Pony Club works i.e.. Information on where what and when and how
11. Helper duties
12. Fairness
13. I am curious however as to what sort of information Pony Club WA would provide – maybe it would help
14. State Championship details
15. Expectations of non riding parents
16. Code of conduct
17. Pony care at pony club i.e. cleaning yards, fly veils and water simple stuff
18. Reasonable horse ownership
19. Event protocols
20. The value of volunteering and being part of a committee/club
21. Competitions
22. Rallies, requirements, syllabus and qualifications
23. How to economically keep horses
24. Flow chart of information/ what to expect from your club
25. As above
26. Helper duties
27. Qualification for state events
28. Behaviour of parents and students, being respectful of others
29. Kids informed of new members and to be social
30. Structure
31. Information on certificate/ qualifications that can be attained
32. General rules
33. What pony club has to offer
34. How to enter Pony Club comps/ eligibility
35. Towing
36. Help out
37. State competition
38. Insurance related issues
39. Who they need to know
40. Where to find rules for disciplines
41. Levels of riding catered for
42. Expectations
43. Where to find info, who to ask
44. Competition calendar
45. Members rights/ protection
46. Safety/ gear checking
47. Rules
48. Importance of helping and volunteering
49. What is expected of child and parent to be included
50. Disciplines and opportunities with pony club
51. Gear rules and why
52. Aims of Pony Club
53. Commitment to learning for parents and riders
54. Brief book as a reference if they are new to horses as well explains when to call vet, laminitis, bad hay etc.
55. What to expect
56. Code of conduct.
57. Events
58. Being a part of a club and your obligations
59. Gear Checking
60. Pony Club policies
61. Clear injury and insurance policy
62. Safety
63. That they need to be familiar with clubs rules
64. Whose who at Pony Club WA and how to contact
65. Aims and objectives of pony clubs
66. Constitution
67. Code of conduct for children
68. Safe riding policies
69. Pony club structure
70. Process of the rally format and purpose of instruction
71. Rule books
72. Expected behaviour
73. Photo policy
74. Certificate progression and national Pony Club Events
75. Codes of behaviour
76. What to expect at a rally
77. Emphasize what makes pony club unique – team competitions, team efforts in running clubs, uniform like at school , its about the 'us' not about individuals who are only interested for themselves. Be part of a collective and don't push your personal agenda
78. Guide to who to contact
79. Basic safety issues (e.g. not tying horses to floats that are not connect to the car)
80. Commitment
81. You must be involved some how
82. Progression through certificates
83. Regulations
84. Safeguarding children
85. Behaviour of parents and their children
86. Structure of PCWA and where to get help or more information
87. The progression of certificates and awards
88. Riding for fun not competition
89. Event calendar including zone events
90. Sportsmanship
91. Upcoming events and preparing for shows
92. Overview of the principles of pony club
93. Why pony club rules are so different to EWA
94. Rules
95. What is a rally
96. What to expect from your club
97. Where to get help
98. Minimum gear requirements and why. E.g. long sleeves even when its hot as this is sun smart policy not the pony club just making kids hot
99. Leaderboards and junior development
100. Rally info
101. Pony club badges

Continued - Question 14...

Total Respondents: 106

Total Skipped: 82

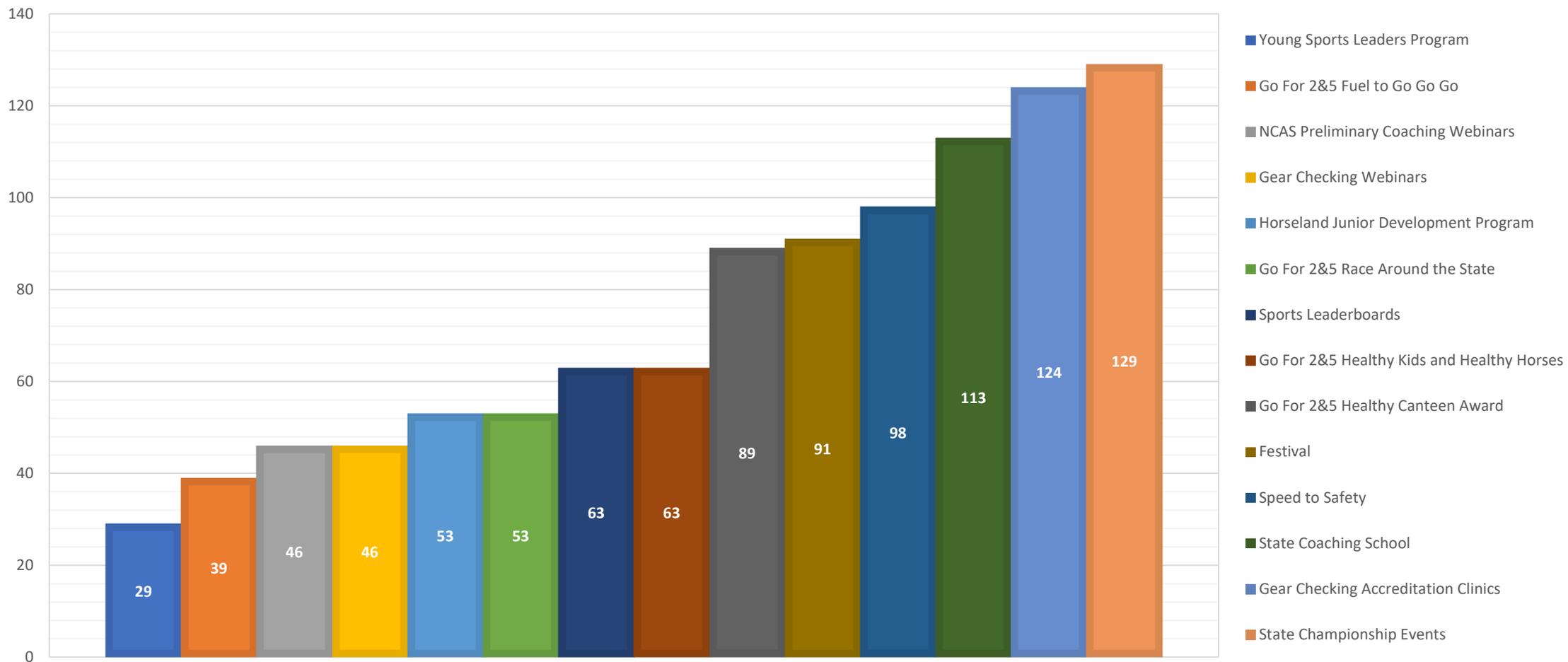
If yes, list 3 important topics that you feel should be covered.

Responses – Top 3:

1. Ride for fun
2. Explanation of insurance (what does it cover?)
3. Horse welfare
4. A explanation of all the abbreviations
5. Safety
6. Expectation required for your club i.e. club service requirements
7. A list of dos and don'ts for parents when their child is being instructed, many parents feel obliged to assist the instructor by yelling further instructions to their child
8. Aims and objectives
9. Pony club disciplines and what they are and what they involve
10. Dispute resolution and Code of conduct
11. State Championship requirements and doormats
12. Levels of riders
13. We answer parent questions whenever they arise being a small club and a small (in comparison to city clubs) community, therefore I feel we support our new members well, through conversation and socialisation on Pony Club Days.
14. Certificate information
15. Extra cost
16. Insurance
17. Code of conduct
18. Contributing to the club
19. Getting started in competition
20. Safety basics of having a horse. Specific Pony Club gear checking rules.
21. Rally info
22. Gear checking, importance of why we do it
23. Simple gear guidelines
24. Importance of the Pony Club WA Policies, the history of adoption and the expectations of members
25. Rally days
26. Committee responsibilities
27. Ask questions if you don't know
28. Helper duties
29. References/ links to unofficial shows, yearly calendar of events
30. How you can be involved
31. How the theory and grading works
32. Feeding
33. Fund raising
34. Parents help
35. Ways parents can help especially if non horsey
36. Competitions for all riders not just the more experienced
37. State championships
38. Normal format of days
39. Frequently asked questions
40. How clubs, zones, Pony Club WA, Pony Club AU run basics
41. Important information
42. Where to access things on the website important documents and where they are located.
43. Insurance
44. More information on shows etc that can be entered to support the club
45. Pony club certificates and books
46. Who's who, know who to go to for a problem
47. How parents can help their pony club
48. Volunteering on rally days
49. Horse handling education to parents of young children if they are also new to horses
50. Code of conduct
51. Helping out being active members
52. Weather rules
53. How pony club works
54. Code of conduct
55. What various competitions are and mean
56. Club Policy and Rules
57. That horses/ ponies are safe to bury to pony club
58. Upcoming events
59. Dispute resolution
60. Aims
61. Code of conduct for parents
62. General rules and layout of clubs and near by clubs that hold events
63. Rights and responsibilities
64. Values and ways to communicate
65. Antibullying policy
66. Policy and procedure and take required
67. Squad training information
68. Pony Club WA certificates
69. How to access information of events
70. Basic safety tips in getting to pony club
71. Helper duties at events
72. Safety
73. This is meant to be fun
74. The different disciplines
75. Expectations
76. Photography, dog etc policies
77. Commitment to club – taking roles within their club
78. Fees
79. Inclusion in all activities for all members
80. Responsible parent behaviour at sporting events and everyone should volunteer in some capacity or else it wont be available for ever.
81. Rules and regulations
82. Gear allowed
83. Overview of the learning/ certificate framework
84. Why doesn't pony club and EWA work together like in Victoria
85. Code of conduct
86. Different levels/ layers of Pony Club
87. Joining a state committee
88. Uniform requirements
89. Support agricultural shows with a stand all about pony club or support the state events, with merchandise

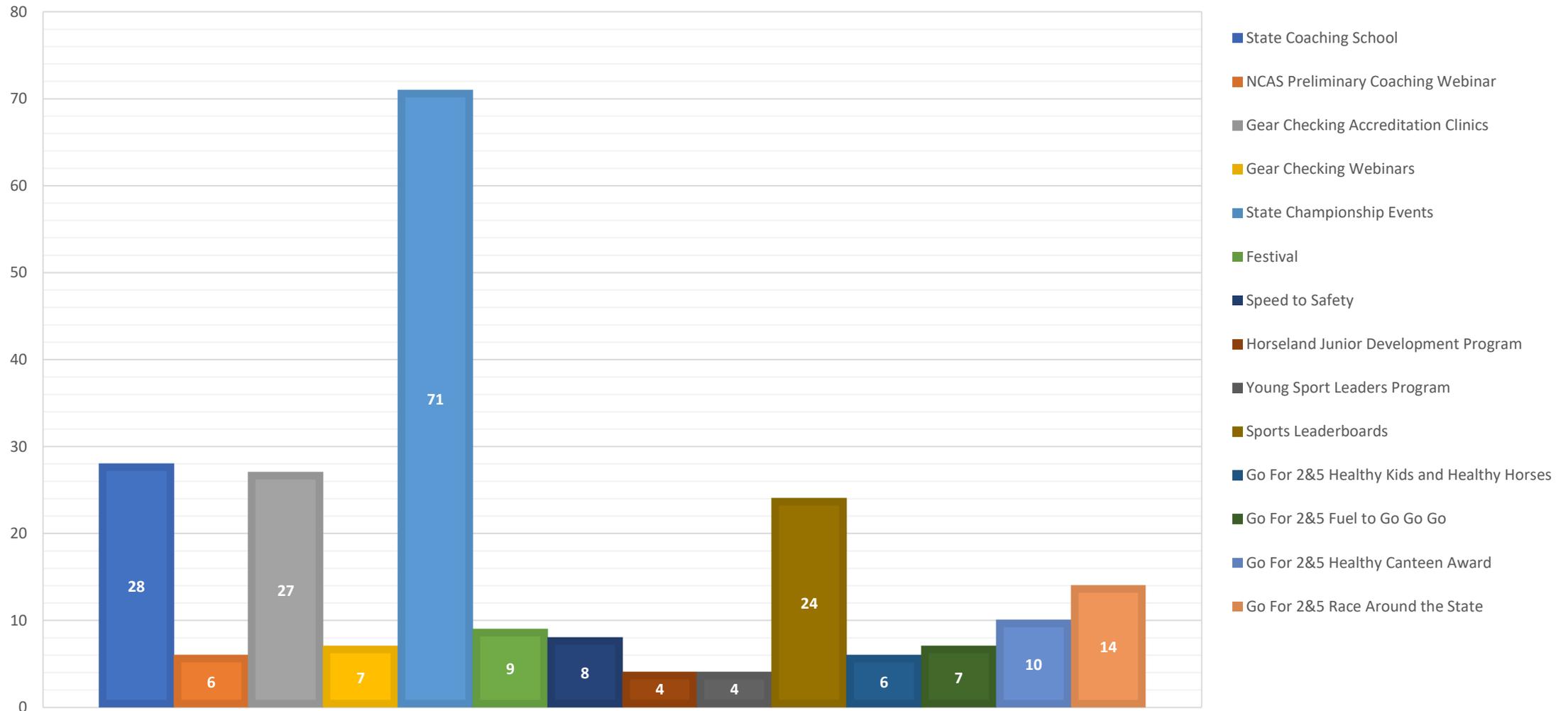
Question 15...

Which of the following programmes are you aware of?



Question 16...

Which of the following programmes have you participated in this year?



Question 17...

Total Respondents: 107

Total Skipped: 81

Please provide us with feedback on what has prevented you from participating in any of the programmes listed in Q16

Responses

1. Have previously attended a gear check clinic. Not fully involved as my granddaughter is a new comer.
2. I did not know about NCAS webinars. My child has had 2 mounts this year, neither ready for zone or state events.
3. Interest in pony club wanning.
4. Adult member.
5. We CANNOT adhere to the strict canteen award – for one, we have NO power and our clubrooms is a shed! Festival is too far away for our young club to travel and compete against riders o have more access to quality coaching (personal point of view). I didn't know about the webinars? The other go for imitative I haven't heard of or really looked into for our club.
6. Other scheduled events pony club and family event.
7. To be fair the festival is only every two years, so I cheated but we do it every time. The rest, well it has been a hard year and we live in the country so it is hard to commit to things sometimes.
8. Many are not available to Open Riders.
9. Injury and certificate level.
10. Date clashes, venue location and time.
11. As a self employed person and a club volunteer, this year I have put a lot into the volunteer hours at our club (some of this I feel was very unnecessary as the past executive of our club provided little to no handover) and as I work full time I am now finding this year I am missing out on competing my own horse and attending information sessions to gain further knowledge and assistance to myself and my club.
12. I don't have any children who ride and my horse is injured.
13. No riding family.
14. Location and age. I am now 26 and despite being a member of Pony Club WA with Peel and Baldivis, no clubs in the Geraldton area will accept me as an associate member.
15. I do what I can and get involved more as chief coach at the club and authorise the riders that wish to participate and are ready, parents and others attend the events.
16. Money, time, don't feel that included in club.
17. My age.
18. Old age.
19. Open rider in the country.
20. Lack of awareness in most cases. We did enjoy careers in racing at ascot and Horseland comps. I was always a bit confused as to where Pony Club WA fitted in, I would have been happy to attend a Pony Club WA seminar about Pony Club WA and how you fit in the big scheme of things, we are new to pony club 2 years and are very interested in what Pony Club WA has on offer, however I've observed that riders of more than a year or two into pony club are only interested in the pony club activities, or within the true spirit of pony club.
21. I don't know enough about them, its our for year at Pony Club so were still learning about everything.
22. Some not know about Time Lincs/ training not available when we are available.
23. Other pony club commitments.
24. Have been an active member for nearly 10 years and feel I need to step back and allow others to learn the ropes.
25. I am not a rider. Not interested in becoming an accredited gear checker and don't have background to do coaching.
26. Pony club and polocrosse clash dates regularly and polocrosse is our first sport.
27. Haven't known about them.
28. Rural open member. The speed to safety program sounds like fun, I wish that had been around when I was in pony club.
29. did gear checking last year not a coach.
30. Didn't know much about them.
31. Haven't had a pony, don't find our local clubs encouraging.
32. Open rider membership. Attended State Showjumping Championships as an official.
33. Not understanding what to do.
34. Lack of interest from me, lack of availability locally.
35. Regional location lack of support to complete paperwork.
36. Didn't hear about some.
37. Were unaware some existed.
38. New to club with young (6 year old) grandchild.
39. Unsuitable mount.
40. Internet not good enough to have the patience for webinars, festival hasn't happened this year, lacking time and club member numbers to bother getting involved in Fuel to Go, Healthy canteen or RATS.
41. I work full time, therefore have to be selective with what I am able to complete. Also not eligible to be involved in some.
42. My child sustained an injury playing football and has since stopped riding.
43. Perception of gear check checkers is dreadful not enough info about what the others involve lack of time race around the state etc all biased towards large clubs with large member base.
44. My daughter is not competing yet, I have plenty of years to get involved with that stuff. I've been on committees before, I don't that spend more time talking about irrelevant stuff than relevant stuff or saying no to something but not providing an alternative. I'm happy coaching and judging on o the occasions, at the level that I do currently. The rest I have no interest in whatsoever.
45. Already accredited gear checker state coaching school always clashes with something. Others are not of interest.
46. Open rider not a pony club member.
47. Nothing really – just a very young pony and rider. More attendance in coming years as experience level increase.
48. Information not passed on or not know about till it was too late.
49. Not in my interest field. I think there are enough people doing it.
50. Mostly time and money. We have one horse who can do most things but don't specialise in anything. Bullying by other members previously has dampened our enthusiasm to compete in team events.
51. Time, age of the rider, support from fellow committee/ members to make things happen or simply N/A.
52. Horse not qualified for state Showjumping this year and state eventing classed with our Ag Show this year.
53. My daughter was sick for part of this year and was not well enough for me to attend.
54. My child is too young, he is 4 and lead line. I find there's very limited if any lead line events.
55. Some not relevant to my daughter and her riding interests. Gear checking no time with other club commitments.
56. A baby.
57. Distance, cost of entering things plus travel cost, lack of knowledge ad to what they are.
58. Not applicable to my needs. I looked at the state coaching school but there was less than one hour of information relevant to my role. It's a lot of money and three hours of driving for 45 mins of possibly useful information.
59. Not open to open riders as far as I am a3are and time if we are allowed to assist.

Additional note:

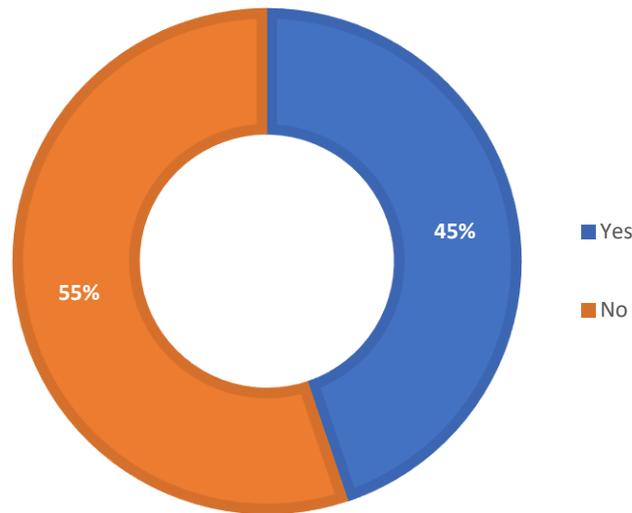
10 participants said **location** was a main factor.

28 participants said **lack of time** was a main factor

10 participants answered **N/A**.

Questions 18 – 19...

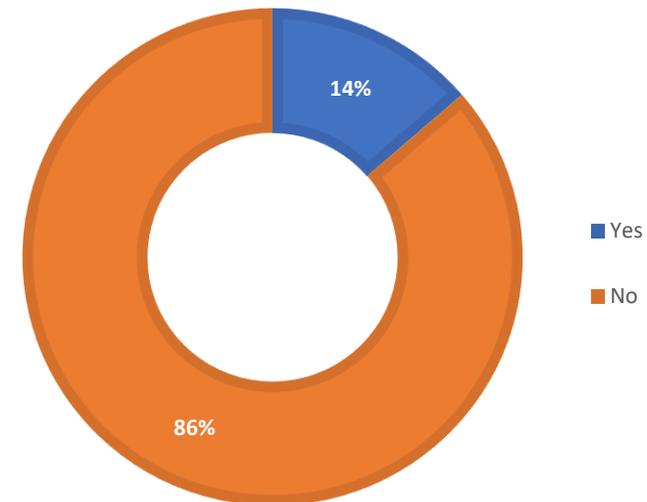
Q18 Are you aware that Pony Club WA hold a Member Forum for club representatives once a year in conjunction with the Pony Club WA AGM?



Total Respondents: 116

Total Skipped: 72

Q19 Have you attended a Member Forum?

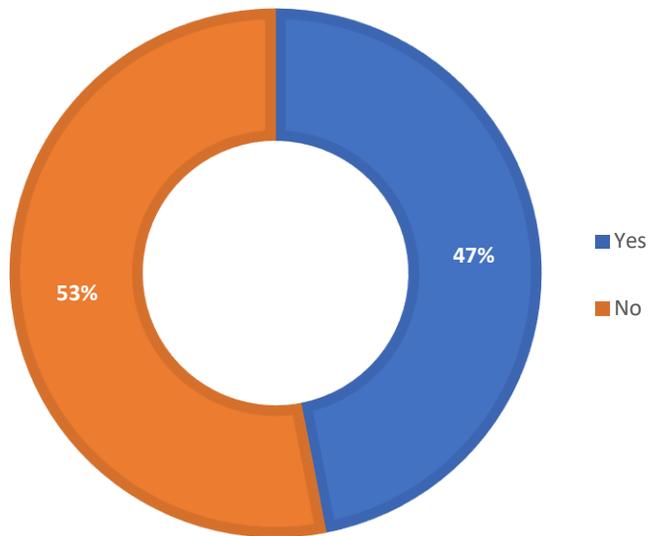


Total Respondents: 117

Total Skipped: 71

Questions 20 – 21...

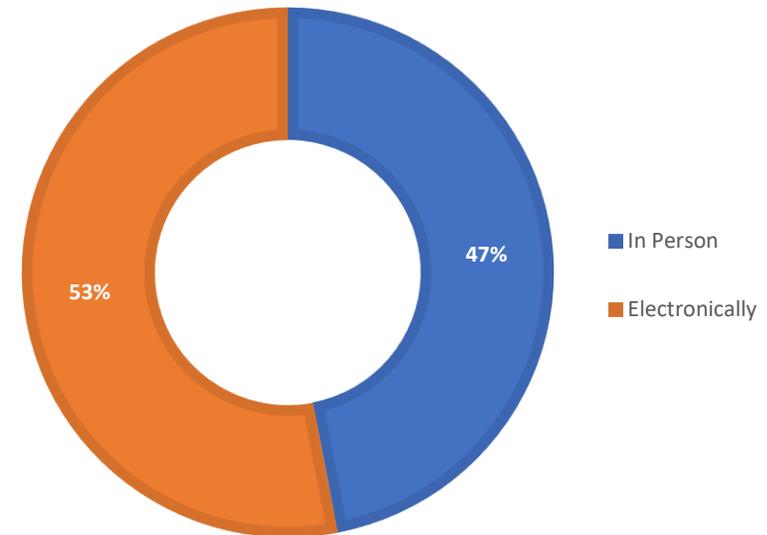
Q20 Would you like to attend a Member Forum?



Total Respondents: 115

Total Skipped: 73

Q21 Would you attend in person or electronically?

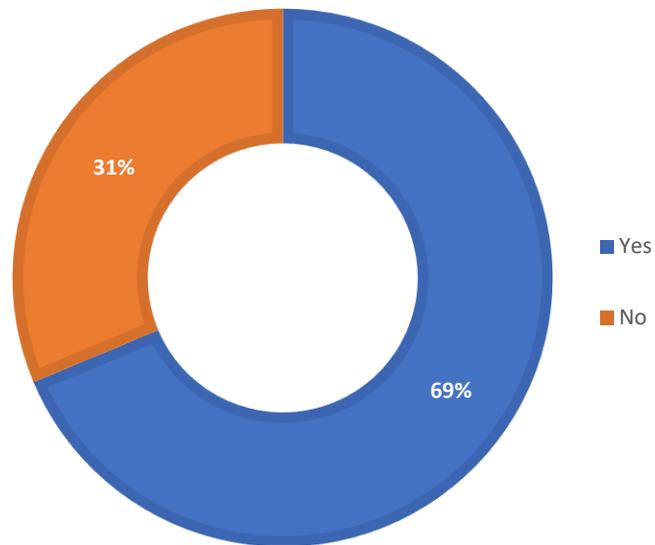


Total Respondents: 100

Total Skipped: 88

Questions 22 – 23...

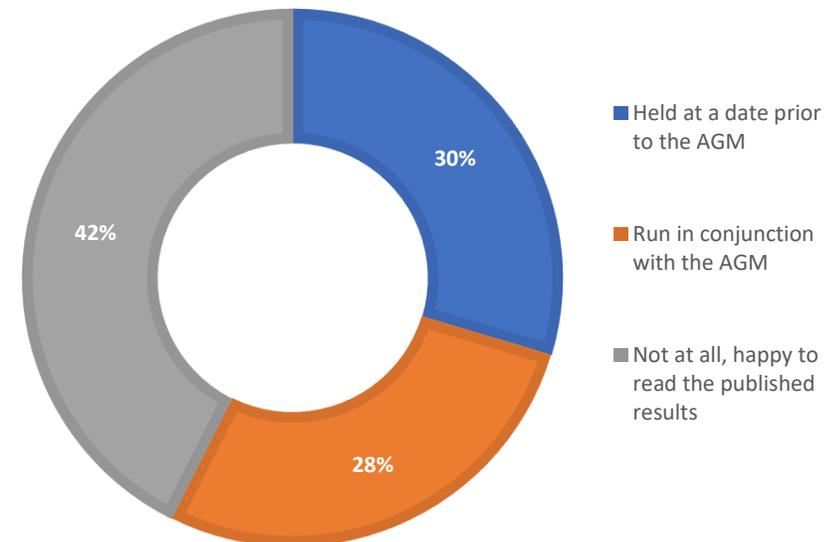
Q22 Do you think one Member Forum a year is sufficient?



Total Respondents: 99

Total Skipped: 89

Q23 Do you think the results of this survey should be discussed in a Member Forum:



Total Respondents: 108

Total Skipped: 80

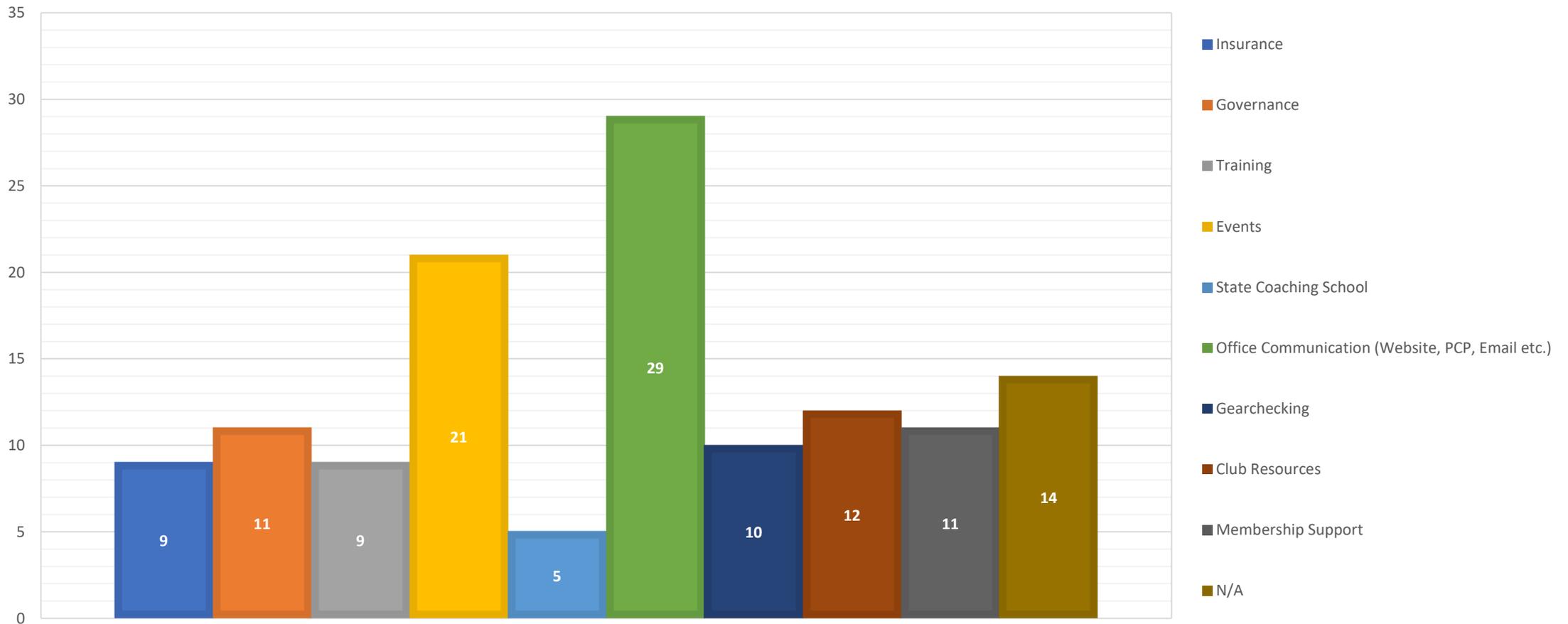
Question 24...

Total Respondents: 57

Total Skipped: 131

List three areas you feel the Association currently supports your club.

The below data has been collated and simplified for easier viewing. The full responses can be found in your information pack.



Total Responses: 131

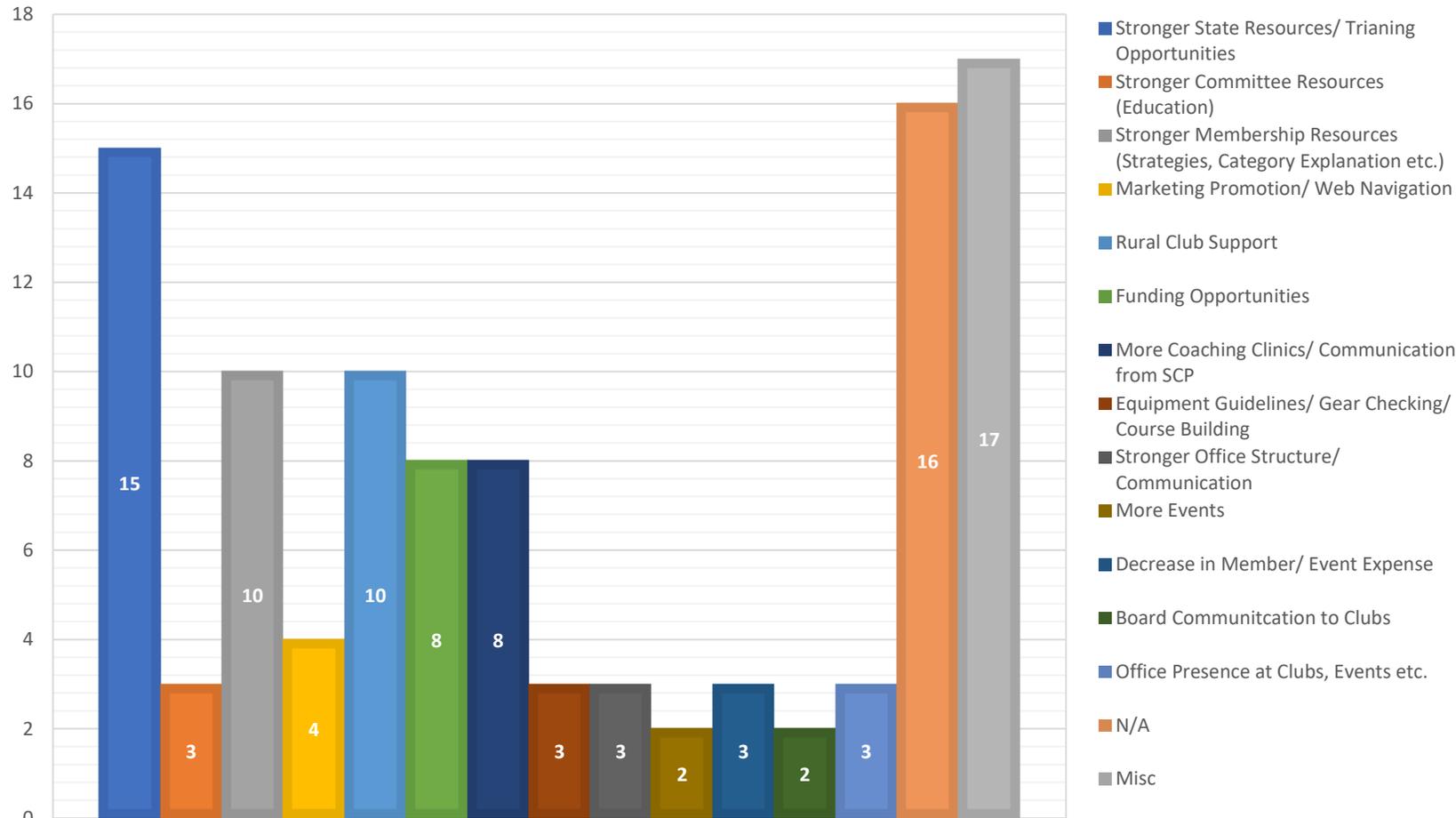
Question 25...

Total Respondents: 51

Total Skipped: 137

List three areas you feel the Association could do more to support your club.

The below data has been collated and simplified for easier viewing. The full responses can be found in your information pack.



Total Responses: 107

Misc. Responses:

1. Conduct Presidents Meetings
2. Club feels isolated from State Body
3. Capacity Building
4. Information sent out to not just one committee member but to all.
5. Greater feedback and inclusion
6. Conflict resolution
7. Instructors Database
8. Widen zone as only have 2 clubs within our 400km radius
9. Stat to look after the core members and there club
10. Give ways that the results of the Member Survey will be addressed
11. Annual checking of clubs finances – auditing the books and feedback to clubs on how they are doing financially as clubs are run by volunteers and each club sets own fees etc, some feedback and benchmarking could be useful to them make good decisions suitable for their individual club.
12. Scrap accredited gear checking – this creates more work and is opening up members to be liable when gear breaks
13. Keep lists of judges, cert. examiners and coaches up to date and with an indication of travel areas
14. Better Community v's Better Corporation
15. Bringing back old Pony Club WA atmosphere
16. Rally Plans and ideas
17. PPMG should go back to having runoffs, as kids from county clubs go from having only practiced at rallies, straight into a big competition with lots of rows of racing ponies either side of them.

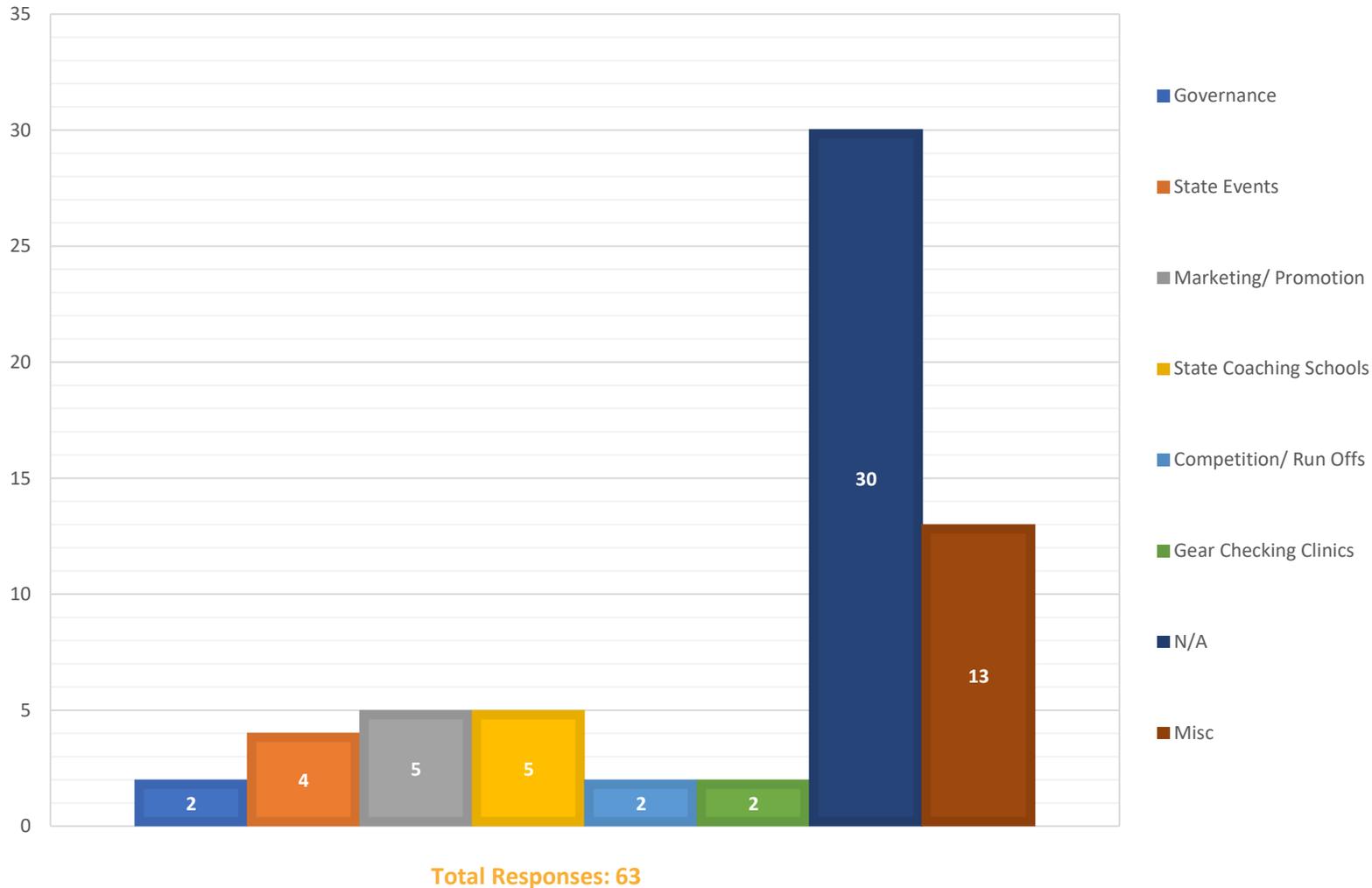
Question 26...

Total Respondents: 40

Total Skipped: 148

List three areas you feel the Association currently supports your zone.

The below data has been collated and simplified for easier viewing. The full responses can be found in your information pack.

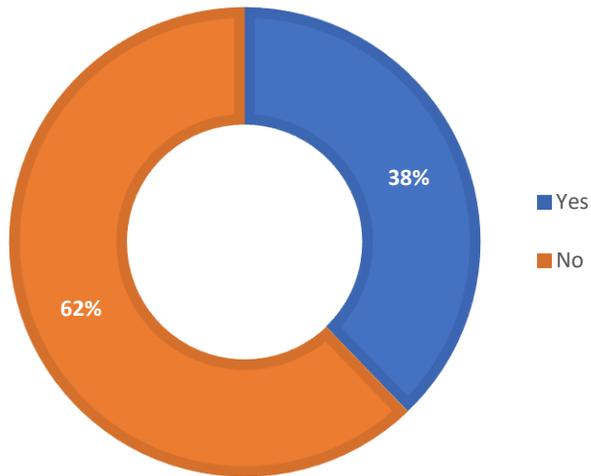


Misc. Responses:

1. Zones are outdated and no longer relevant
2. With the move to a Board not a Council I think Zone are generally stand alone outfits and have little support or recognition
3. I know that it does particularly. Zones have been devalued since the change in structure and not having zone reps at council meetings.
4. Our zone serves no function
5. Honestly I think the zone feel unsupported
6. The Zone is becoming irrelevant with no support from clubs or the association
7. Do we even need a Zone anymore?
8. I think more needs to be done to ensure the Zones remain relevant, and are the bridge between club and state level that they should be.
9. We meet once a year to tick off an AGM for Pony Club WA
10. Whole Zone/Association structure needs work
11. Using us as a filter for Sports Committee recommendations
12. So the association only makes work for our zone
13. Safety

Questions 27 – 28...

Q27 Does the role of the Zone need expanding?

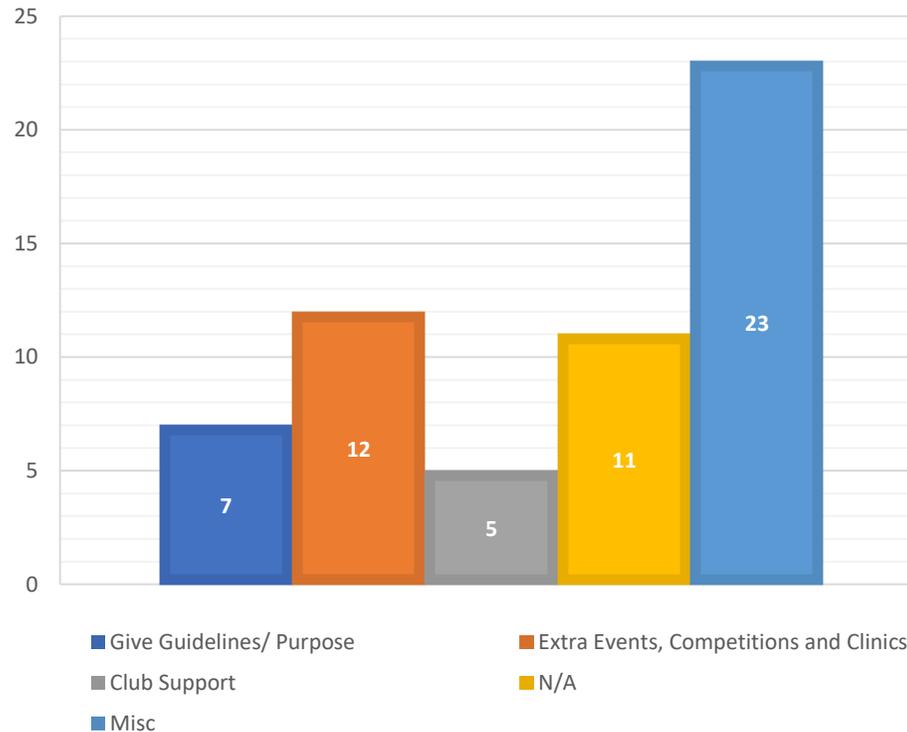


Total Respondents: 74

Total Skipped: 144

Q28 If yes, list three ways you feel this could be done:

*The below data has been collated and simplified for easier viewing.
The full responses can be found in your information pack.*



Total Respondents: 27

Total Skipped: 161

Misc. Responses:

1. I think this year there was only 1 zone XC training day
2. Re-zoning so some ones have more than 2 clubs
3. Zones have become irrelevant
4. Our Zone is surplus to requirements
5. Remove the Zone structure
6. Take the veto away from the Board (x2)
7. Not really worth it. The Board have total control and do what they want most of the time so why waste volunteers time
8. Zones run well, when they are actually run
9. Perhaps strengthening is the word rather than expanding
10. Board to allow Zones to run things the way they work not make it difficult
11. Association should intervene with zones that are not doing their job
12. Getting back to the old visiting commissioners
13. Zone Chief Coach should supervise/feedback to Club Chief Coaches on their performance in delivering the syllabus and have Zone coaching meetings/get together

Question 29...

Total Respondents: 48

Total Skipped: 140

Describe a strategy that your club has implemented to grow membership that you don't mind sharing with other clubs:

Responses:

1. More focus on safe sun rather than extremely competitive attitude, however supports those competing at all levels.
2. Sigh.
3. Not having to do a whole day at pony club for it to be a rally participated in.
4. Social Media.
5. We have a waiting list.
6. Very user friendly lead line and first ridden groups with lots of support from coaches. Holding events which include the above groups.
7. Offered scholarships.
8. Senior rider to junior rider buddy system.
9. Invite.
10. Social media posts. Relaxed atmosphere on rally days. Not so formal/structure within rally days.
11. Encouraging all members from lead line to competition kids.
12. We don't have one. We need to learn to deal with our internal politics before we can move forward!
13. Encourage older riders to remain as members, affiliate program offered, provide members without ponies program to capture potential.
14. We have a good comradery within the club and of course stamp out immediately any bullying of riders or parents through discussion with all parties. Our riders support each other from lead line to older riders. Our members from riders to parents support the club with helping at rallies and all state events with a shared roster system.
15. Affiliate riding program so parents can participate.
16. They haven't.
17. Membership is not growing. Expense is reported as a factor in members leaving to join EA.
18. Bring a friend along day promoting the 2x day membership rallies.
19. Remembering riders have siblings and making an environment that welcomes them.
20. Having the only proper cross country course in the zone.
21. I don't think they have done anything recently.
22. Expert, well-known coaches.
23. We emphasize the importance of fun, we are a fairly relaxed club that wants the kids to be able to ride at there best ability with no pressure. We try to cover all disciplines, not just specialising in one or two.
24. Club is losing members so don't know.
25. We are down south and I feel that most of the pony clubs need to be updated with more information on rules and regulations.
26. Having an Instagram page to show everyone how supportive, friendly and competitive our club is.
27. Paying for professional coaches to come to rallies.
28. Too difficult in the regions.
29. Riding schools and letter drops.
30. Inclusion.
31. Hosting events at the Ag Show so people see pony club out and about, have a go and bring their kids along on a lead line without needing to be a member.
32. We don't have one. Its really hard when your competing with low population numbers, low kid numbers and Xboxes.
33. To be honest not sure it just happens but guess it comes from leading by example.
34. Well known coaches and clinics; fundraising events that then support excellent facilities and equipment that attracts riders; training days in the disciplines, as well as rallies.
35. We have tried everything. Unfortunately people want a XC Course and it is something we do not have.
36. Not sure.
37. Word of mouth and a good club community. Club cohesiveness that is readily apparent at events and competitions. Food facilities, instructors and equipment.
38. Sharing and caring for the younger riders. Encourage the older members to take a genuine interest in the novice and the young. It starts from the coaches to the older riders to the younger riders. FUN, empathy, caring and sharing amongst the parents, coaches and riders of the club.
39. Eventing/Dressage focus – although all of the other PC activities are adequately covered...
40. I think our club is at capacity.
41. Make the club family friendly and fun.
42. Securing quality instructors, keeping costs to members at a minimum but this requires more events to be held and more commitment by members to run events.
43. Social media advertising.
44. Being kind and looking after our members. Small towns struggle and cant be choosy with what kind of riders they get.
45. Its not a strategy but we have built a very supportive, all inclusive and family friendly culture at our club that I think is attractive to potential members. We are a family and can always be seen supporting each other at events and clinics through victory and defeat.

Additional note:

3 participants answered **N/A**.

Question 30...

Total Respondents: 32

Total Skipped: 156

Describe a programme or initiative that your club has implemented to retain members that you don't mind sharing with others:

Responses:

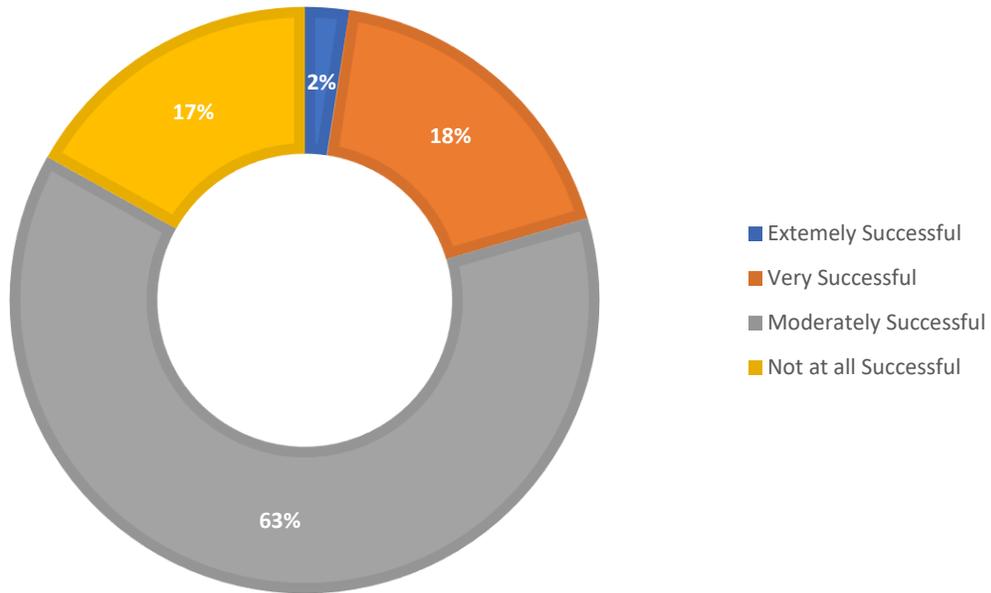
1. Super friendly and don't accept petty behaviour.
2. Riders only have to stay for morning session (3 lessons) for it to be a rally acknowledged for participation.
3. Collaboration with other clubs to access Cross Country facilities.
4. Senior rider to junior rider buddy system.
5. Moving on troublemakers...
6. Affiliate rider members without ponies.
7. We have a good rally and certificate group system and of course if a rider/ parent is not happy we will always work something out to help support the rider to gain the best from their lessons.
8. Volunteer Recognition Awards (i.e. the Zone).
9. We used to have a focus rally where a higher qualified coach and horsemastership sessions were especially tailored to older riders c certificate and above. But that died out with the appointment of a new Chief Coach who doesn't have any qualifications and didn't understand the need for it. In face they have not scheduled any rallies on boarders weekends or during school holidays this year, which has seen those away at boarding school unable to attend many rallies.
10. Group bonding and strong community.
11. We have a couple of camps a year that encourages friendships. The kids really get to know one another and we incorporate a couple of combined rallies and gymkhanas with other clubs to expand that friendship.
12. Club is losing members so don't know.
13. Inclusiveness of all riders.
14. Every group has the same opportunities.
15. Try to fit as much of our calendar as possible around realistic times for boarders to com home.
16. Many of our associate riders are members on our committee, including holding positions of treasurer and vice president.
17. Low fees.
18. No actual program in place just having great coaches and great leaders.
19. Shortened the day for example compulsory 2 ridden sessions and horsemastership followed by an assembly. This shortens the day and working members and students can go home. We do offer a non compulsory ridden session after the assembly. This may be training session for Showjumping champs, Dressage etc. We also introduced a reduced fee 3 rally associate membership which allows the older members of the club to be able to get qualifying rallies and still take part in championships. These riders love the idea of being able to still take part in PC but juggle other work, study etc commitments.
23. Member bonding events; fundraising events, competitions or things we do for kids/parents at rallies so that everyone gets to know everyone.
24. We have a feedback loop for the riders to raise concerns, issues and ideas. The committee is a clucky hen and not a ruling body.
25. Introduced a growth scholarship to a rider that needs additional tuition to improve at Pony Club.
26. Great atmosphere – Keeping the older members as role models – fabulous (modern – Thinking) coaches!
27. Support older riders.
28. New competition series this year with four events. As we have such a gar distance to travel to other clubs, more competition for the kids has made it more exciting and given them opportunities to push and improve there skills.

Additional note:

7 participants answered **N/A**.

Questions 31 – 32...

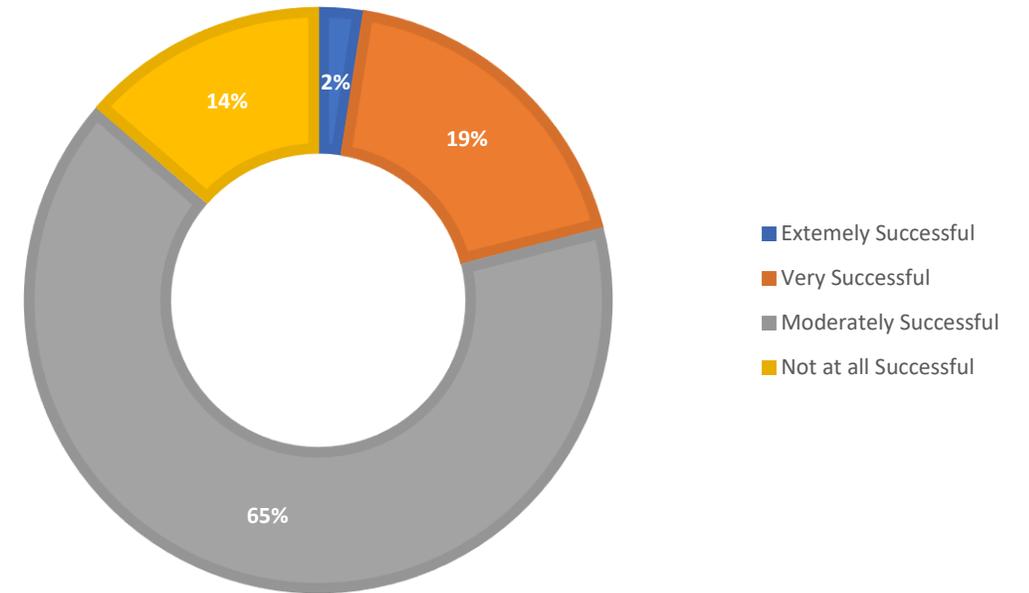
Q31 Awareness: Increase awareness of Pony Club WA as a leading youth equestrian association.



Total Respondents: 83

Total Skipped: 105

Q32 Governance: Strengthen governance systems and processes to ensure accountability and best practice.

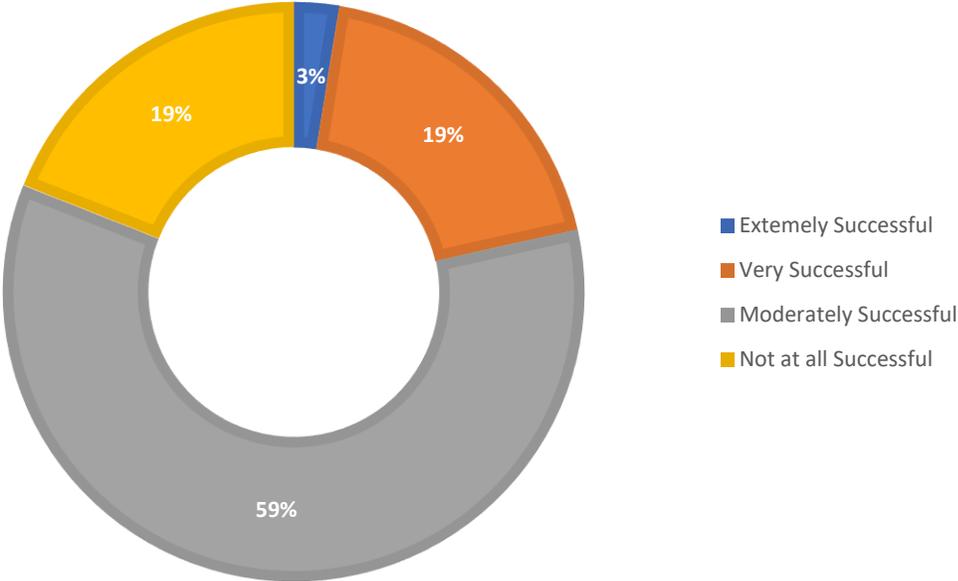


Total Respondents: 81

Total Skipped: 107

Questions 33 – 34...

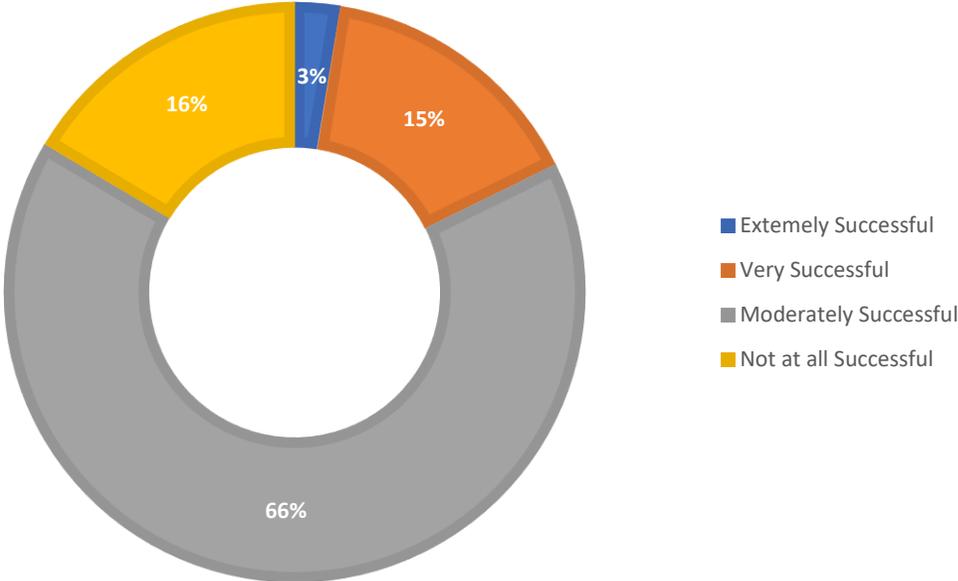
Q33 Sustainability: Diversify revenue sources and develop key stake holder relationships to ensure sustainability.



Total Respondents: 79

Total Skipped: 109

Q34 Capacity: Grow and develop the capacity of our people and association’s infrastructure to meet expected growth.



Total Respondents: 79

Total Skipped: 109

Question 35...

Total Respondents: 42

Total Skipped: 146

List what you perceive as the top 3 future priorities for the Association in the area of Awareness:

Responses – Top 1:

1. Structure/ process
2. Horse welfare
3. Continue to share positive stories
4. New ideas
5. Information sharing
6. External marketing
7. Keep it simple – relish what Pony Club really aims for!
8. Responsible horse ownership
9. Increased use of social media, a zero cost method of promotion
10. Keeping costs down for the average rider
11. Maintain identity
12. Publicity
13. Advertise more about pony club to general public
14. Image
15. Visiting clubs
16. Working with EA and RDA
17. Growing Pony Club
18. Modernise
19. Bring awareness of PC to the schools
20. Finding ways to include those unable to own horses to target more people
21. 5 minutes was up long ago
22. Aim and objectives
23. Expenses
24. Stress aims & objects
25. Promoting the benefits of belonging to a club
28. Try and gain membership via advertising how great pony club is to our young riders
29. Pony Club should be fun
30. Grass root affordable accessible building of membership
31. Greater involvement with Dept Sport and Rec
33. Focus more on what you are making people aware of – I don't think at the moment , the core of what pony club is, is being promoted
34. Continue the Pony Club Ethos
35. Support for the development of smaller clubs
36. Advertising
37. Continues presence amongst youth focused movements
38. That we are out there – other sporting clubs don't seem to know
39. Using known networks to get message out (inform them – members as advocates)
40. All kinds of riders
41. Show local councils how beneficial it is for the young people of their communities to have access to Pony Club
42. Some stability within State Office, Cant keep up with CEO changes!!

Additional note:

3 participants answered **N/A**

Continued - Question 35...

Total Respondents: 32

Total Skipped: 156

List what you perceive as the top 3 future priorities for the Association in the area of Awareness:

Responses – Top 2:

1. Transparency particularly State Coaching Panel
2. Rider safety
3. Develop a promotion focus group
4. New activities
5. Transparency
6. Instructors – we need more! Developing our youth...
7. Maintain involvement
8. Communication within Association
9. To ensure all clubs receive the correct info they need on time and through several sources, do not rely on one or 2 cyber areas
10. Stopping EA doing youth projects
11. Developing programs to develop junior riders
12. Adaptive sports to include riders with disabilities
13. Increasing attendance at competitions
14. Marketing – resources shared to all clubs
15. Including more different horse sports to encourage participants to join Pony Club
16. Retaining members by making events more accessible
17. People flocking to EA due to less helper duty
18. Encourage taking of proficiency certificates
19. Building life long friendships
20. Show the Pony Club Rallies as the prime focus, no competitions
21. Continued Development with Healthway

23. Ensure you promote who is suited to Pony Club, do not try to appease every single person that has a horse. Not all people are suited to pony club and we should not try to capture them
24. Share benefits of membership
25. Continued social media presence
26. More advertising that you exist – not just as a club but as an organisation that can help our youth
27. Contact with old members – you had a relationship
28. Showcase what we do in local newspapers and on websites. We run great events and should be proud to show that off
29. Figuring out how to retain riders post school or perhaps that's just what happens as we enter a new phase of life.

Responses – Top 3:

1. Education for equine welfare
2. For riders to improve and be competitive doesn't just happen by going to pony club once a month
3. State body identifies and celebrates key people in Pony Clubs
4. Safety
5. Information
6. Communication directly with clubs
7. To have an event displaying how pony club works and what happens in the general public's eye.
8. Promoting the economic contribution pony owners make to the local community

9. Networking with the other equestrian organizations
10. Working out how allowing adult riders will work with EA and ARC's
11. Find ways of continuing to challenge older riders to keep them at the club
12. Improve the culture
13. Better run EA events
14. Parent participation
15. No bullying policy strictly adhered to
16. It is a fun sport
17. Cross involvement with associated org's with horse focus
18. Seek awareness amongst people (via a demographic profiling activity) that have the time, energy and resources to contribute to pony club. Stop driving awareness amongst our already exhausted committee members, parents etc.
19. Let the government know that there are other sports than football netball rugby and cricket – these are shoved down our throats consistently but no one has heard of the Pony Club movement
20. Get some understanding from the non equine community about the importance and benefits of Equestrian sport for young people
21. Assisting Country riders to competitions and coach, or helping the being able to afford to bring coaches and judges to the country because often travel costs are a lot of their fees.

Additional note:

2 participants answered N/A

Question 36...

Total Respondents: 34

Total Skipped: 154

List what you perceive as the top 3 future priorities for the Association in the area of **Governance**:

Responses – Top 1:

1. Transparency
2. Stop changing the rules every 5 minutes
3. Affordable insurance
4. Information sharing
5. More transparency
6. Help the little clubs succeed – keep answering our million questions
7. Consolidation of staff in head office
8. Clarity/ transparency
9. Return determining power to clubs and zones, a grassroots approach
10. Board to keep up the good work
11. Offer non judgemental help to clubs
12. Start looking after clubs
13. Keep doing what you are doing!
14. Developing a induction package including a new committee forum
15. Reviewing clubs finances and benchmarking, providing more guidance on budgeting and financial oversight to the clubs and zones
16. Continue easy access to deal with club governance issues
17. Become financially sustainable and financially transparent
18. Organisation
19. Adherence to the constitution
20. Having a stable governance at the top level
21. No bullying
22. Less rules
23. Sort out Head Office
24. Have a rotational cycle of visiting clubs to talk about their club governance – some are still running their club like a glorified mums club
25. More information to club committees to ensure strong governance within clubs
26. Less of
27. Consistent guidance – not a new person every 6 months as it seems to be at the moment
28. Visiting commissioners – governance / adherence to principles of the association
29. Focus only on rules that regard safety

Additional note:

5 participants answered **N/A**

Continued - Question 36...

Total Respondents: 34

Total Skipped: 154

List what you perceive as the top 3 future priorities for the Association in the area of **Governance**:

Responses – Top 2:

1. Democracy
2. Ensuring clubs are holding proper working rallies
3. Transparency
4. Less CEO turnover
5. Strong leadership CEO that doesn't change every year
6. Accountability
7. Office to be accountable for correct procedures
8. Clarify responsibilities of Club committees
9. Stop putting in so many restrictions on clubs trying to run events to survive
10. Ask the necessary though questions of PCA
11. Regular reports from the Board
12. Openness about finances
13. Easy governance access on website
14. Remove overly burdensome systems and procedures
15. Financial management
16. Board to follow the rules they make others follow
17. Less rules
18. Reduce staff turnover
19. Demonstrate impeccable governance at the Board level
20. More flexibility
21. Might need to pay higher wages to attract people that will stay
22. More regular advice from the board to members
23. Over-governance turns people away

Additional note:

1 participants answered **N/A**

Responses – Top 3:

1. Are state panels voted on? And what goes on in meetings? Could this not be made public whilst concealing child discussed identity?
2. Acknowledging the growing trend towards bitless bridles by gear checking panel
3. Less part time staff, some roles to be combined to provide full time staff
4. More stability in the board
5. Bring resources on website up to date
6. Work out what to do re clubs who don't sort out their constitutions by July 2019
7. Working with EA, RDA and Adult riding clubs, finding a strategy that works well between all groups
8. Webinars available to new committees
9. Remove top heavy expensive executives
10. Publicity
11. No breaking the rules at the top
12. Less rules
13. Leadership
14. Broker governance training in regional areas for your regional clubs, currently you provide nothing for them
15. Better trained (Board/staff) in procedural fairness/ ethical decision making
16. Support and educate members rather than restrict them

Additional note:

1 participants answered **N/A**

Question 37...

Total Respondents: 36

Total Skipped: 152

List what you perceive as the top 3 future priorities for the Association in the area of Sustainability:

Responses – Top 1:

1. Pony Club is perceived as elitist, in reality its grassroots inclusive and supportive
2. Develop and maintain key stakeholder relationships
3. New members
4. Ensuring relevancy, teaching the grass roots
5. Less rules, more encouragement
6. Keep our youth interested in supported positively
7. Keeping fees as low as possible
8. Further partnerships with other organisations e.g. Off the Tract WA, EA, Polocrosse Australia
9. Reduction of costs through pursuit of grants to encourage participation in sports
10. Diversity
11. Offer incentives to older members to remain
12. Managing a head office with shrinking membership
15. Increase state sponsorship and programs
14. Working well with EA and adult riding clubs and RDA
15. Keep sustainable as possible
16. Resources available clubs
17. Minimising unneeded legislation and rules
18. Loosing older members to EA
19. Aims and objectives
20. Sponsorship is probably the only way we are going to keep our head above water
21. Cost
22. Use your members money wisely at he grass root level
23. Awareness
24. Member communication
25. Stop relying on the government to bankroll you. Seek alternative revenues streams. And employ people in your office that actually make the association money
29. Support for smaller clubs in keeping fees down and ensuring they have equipment
30. Keep costs low
31. Maintain communication between clubs zones and Pony Club WA
32. Made the government and other organisations aware that Pony Club exists and its great benefits for our youth
33. More volunteer participation from every family involved in Pony Club
34. Better alignment across all equestrian sports (membership/ learning/ integration)
35. Help reduce fees
36. Support clubs because with our them there is no Pony Club WA

Additional note:

3 participants answered **N/A**

Continued - Question 37...

Total Respondents: 36

Total Skipped: 152

List what you perceive as the top 3 future priorities for the Association in the area of Sustainability:

Responses – Top 2:

1. In regards to equine welfare, growth in natural and western sports has tarnished Pony Club with an unfair label of being dated and cruel. Again in reality Pony Club does much to educate and promote best welfare practises
2. State Coaching Schools held in regional areas on additional dates
3. Sponsors
4. Lower expectations of participation in big events from Pony Club riders, develop more friendships learning experiences
5. Offering new education opportunities
6. Keeping membership fees affordable
7. Program for involvement of volunteers
8. Offer on lines resources and training to club executives
9. Continue to have a number of revenue streams
10. Networking with other equestrian organisations
11. Building up vaulting, and getting a vaulting program into school sports.
12. Review associates role in clubs and age limits
13. Find a way of working with EA to do a combined insurance so that the choice between the two for higher level riders does not need to be made
14. Look after the needs of the average rider
15. Access
16. No large cash reserves
17. Governance
18. Modern look at Pony Club
19. Stop relying on revenue from our penny poor members
20. Memorable experiences
21. More emphasis on dun and safety and less on expensive matching equipment
22. Staffing levels closer linked to members #s
23. Less office staff = More \$\$
24. Make state championships accessible to more riders

Responses – Top 3:

1. Promotional advertising a sharable clip showing what pony club can offer families. Education, opportunity, community, personal development would help promote Pony Club to riders of all abilities and incomes, dispel some myths and attract more members
2. Ongoing training for older club members to transition to adult roles
3. Encourage small clubs to hold events to suit the abilities of the riders – encouragement and training days are well needed
4. Making participation easier for example relax overly strict tack regulations
5. Support to clubs struggling
6. Offer online resources to club coaches
7. Competitions/ Activities need to be profitable or cost neutral
8. Help clubs more closely in increasing and retaining membership
9. Working with equitation science to keep the Pony Club teachings current
10. Increase focus on certificates and link to careers in horses
11. Move state events away from the SEC in the surface is not maintained to a better standard
12. Encourage the taking of certificates
13. No top heavy administration
14. Funding
15. Looking into future of Pony Club and sustainability of outdated clubs and help those clubs be better
16. Seek revenue from other sporting groups – become a training organisation that is the place for coaching, officials and event organisation training
17. More assistance with clubs infrastructure at zone level
18. Identifying what you what you need to stop doing and communicating that clearly
19. Work with local councils to ensure clubs will continue into the future.

Question 38...

Total Respondents: 27

Total Skipped: 161

List what you perceive as the top 3 future priorities for the Association in the area of Capacity:

Responses – Top 1:

1. Have been told whilst trying to attract new members that Pony Club is snobby/elitist and cliques
2. Improve technology and infrastructures
3. This is a tough one. Time is very short for everyone whose capacity Pony Club Australia wishes to grow
4. Growth & Diversity
5. Succession planning – lots of coaches/ officials are quite senior in years
6. Get involved in celebrating Volunteers during Volunteer week. Maybe have Pony Post devoted to club volunteers
7. Minimum requirements form people to hold the position of coach and chief coach
8. Increase and hold capacity
9. Over haul the current administration system – remover the boards structure
10. Find ways to increase membership capacity for clubs at capacity
11. Improving facilities
12. No limits
13. Cost
14. Aggressively go after sponsorship with no strings attached
15. Leadership
16. Sustainability of clubs and renewal of equipment
17. Have the courage to back up your officials for offending parents. You don't do this. Why would anyone want to learn more or grow more as an official, if we can be openly abused in field with no repercussions to the offender and no protection of the officials
18. Need to increase
19. Maintain effective employees that are motivated active team members
20. Specific programs for lead line riders
21. Identify more efficient practices to free up staff
22. Make more places available in classes at State Championship Events

Additional note:

5 participants answered **N/A**

Continued - Question 38...

Total Respondents: 27

Total Skipped: 161

List what you perceive as the top 3 future priorities for the Association in the area of Capacity:

Responses – Top 2:

1. In reality I've found it supportive and inclusive with hard working dedicated people providing opportunity and team spirit in what can be an isolation sport. Image needs to be changed/ promoted more
2. Retain and grow membership
3. Support to clubs
4. Dealing with the perception of time poor parents
5. Develop a volunteer program for clubs to use
6. Build the zone up again, they have lost relevance over the last few years and they are an important stepping stone between club and state level.
7. Simplify running of clubs and administration requirements of clubs
8. Help clubs acquire grants for new faculties that would allow more members
9. Grounds
10. Tap into the volunteers at grass root level. Many feel the association is too knowledgeable for them to contribute. You would be surprised the level volunteer help from the rank and file.
11. Staff retention
12. Members
13. Make training more of a requirement. Be brave, do it. You will scare off those that don't believe in education and engage with those that do. Don't we want these sorts of people?
14. Specific programs for older teenagers just learning to ride
15. Skills and training more linked to roles
16. Design those classes around what has been seen to be popular

Responses – Top 3:

1. Could junior committees have a social/ zone meet up and give feedback about strengths/ weaknesses? Keep it grassroots and youth focussed...
2. Improved communications around delegate training for disciplines
3. Coaches
4. Successfully introducing the new syllabus
5. Encouraging volunteers to become officials
6. Zones overseeing clubs. Association supporting zone meetings.
7. Keep fees as low as possible as a way of competition with EA
8. Small and simple is better than huge and costly (Too big to fail)
9. Creating a community with clubs – cohesion
10. Volunteers
11. Introduce capacity assessment tools, take them to clubs so they know when they have gaps. Many think “we are good, this is how we have always run things.”
12. Developing those in the organisation that can offer “capacity”
13. Help clubs get more instructors and coaches at rallies to accommodate growing club numbers.

Question 39...

Where do you see the Association in 2021?

Responses :

1. I think equine sports in general are declining. It is difficult to justify the time and financial investment. There is talk of removing equestrian from the Olympics... in general equestrian needs to be promoted as relevant and beneficial using emerging science. Parents are working more (have less hours) and kids becoming more screen dependant. It's difficult not to see a continued decline in membership.
2. The new syllabus will be implemented.
3. Growing.
4. Taken over by EA sue to National and State Politics and funding issues.
5. As a more down-to-earth organisation which facilitates youth and adults entry into all equestrian sports.
6. I hope to see riding membership and the achievement certificate process open to all riders regardless of age.
7. Getting smaller.
8. Smaller membership unless we support membership and diverse but at no time drop the aims and objectives or standards.
9. Will need to continue to project the association as a non bullying, open to everyone, child and parent friendly organisation.
10. Hopefully getting stronger.
11. Probably smaller (this trend has continued for a few years) but I think still vibrant. A great antidote for the online world and very valuable for producing well rounded young people.
12. Joined with Equestrian WA.
23. As strong as ever.
24. Stronger than ever hopefully.
25. As it is – I hope?!
26. Having a fully integrated insurance membership and insurance policy that allows riders to flow between Pony Club, EA, and ARC, without needing to pay duplicate fees. Working well both EA, ARC and RDA. More inclusive, more grassroots and adaptive sports, that keep the focus on fun and learning the fundamentals and basics through games rather than Olympic discipline competition. Less competitiveness from parents. Keep and enhance the unique aspects of pony club, rallies , camps, teams pony club spirit. Embracing more disciplines – one of the objectives is to give riders an understanding all a variety of disciplines, so where in the syllabus does it day teacher rider the parts of western saddle, how to do up a western girth, have a go at camp drafting, or understand reining or carriage diving or vaulting... And better balance between club, zone and state level – building the capacity of the zones again.
27. Strong with a larger community.
28. With low numbers due to the crippling cost to become a member and also the suffocating rules dictated by insurance.
29. Hopefully quite different structure – no board, vibrant – lots of positive marketing, lots of development for rural and metro riders and riders, promote the diversity and different aspects of Pony Club.
30. Hopefully growing, more reasonable with certain rules that are over the top, increase in rules where they are needed – concussion rules are now better but still need to improve.
31. An association of riders that only ride 1 discipline and are ungrateful to the volunteers as BBC will not become counters themselves.
32. Catering for low level riding.
33. The way numbers are dwindling. I see some clubs closing down and there will only be the super clubs left i.e. the few with xc course.
34. Unfortunately unless the board is refreshed with open minded people I can see numbers dramatically reducing due to a few of the board members bullying tactics.
35. A vibrant youth grass roots focused family orientated organisation. We must set the boundaries but it must come from the parents and families.
36. I don't see much changing really. Change needs to start at the top.
37. Around possible issues long term with sustainable clubs.
38. I really don't know – as this will depend on where the association is led and also where members will go if they will stay.
39. A lot smaller.
40. Hopefully still going strong despite reduced numbers due to economic downturn.
41. More volunteer participation from all families, more team orientated and less individual competitiveness. Riders from 5 to 25 in all clubs. Zones holding local clubs together and being more inclusive of each other.
42. Small again. Board is too focussed on itself.
43. Not sure.
44. With less clubs particularly in metro areas where councils are working hard to push them out or consolidate them on a single ground.
45. Hopefully more stability within the state office? I really don't know and will probably be out of PC by then.

Additional note:

3 participants answered **N/A**.

Question 40...

How will we get there?

Responses :

1. Advertising benefits. There should be a shareable clip on Facebook stating goals, benefits, relevance to this generation instead there is soooo much re animal cruelty. Need to show parents the hard work ethic, emotional resilience, empathy, social, benefit or Pony Club. The enthusiasm and support that clubs offer that so enrich our children's lives and contribute to their becoming better people.
2. Not by saying this is a 5 minute survey when it takes at least half and hour.
3. Increased training opportunities for coaches to implement.
4. Senior section.
5. Funding decisions.
6. More focus on members need and less on tradition and red tape. Especially relaxing @ simplifying overly strict and complicated rules on gear and apparel, more flexible memberships. For example event/day memberships for new/casual riders, offering more training events for the adults/ Open riders (many of whom are the parents of Pony Club riders).
7. Remove age restrictions.
8. Diverse but at no time drop the aims and objectives or standards.
9. By interacting with clubs to find out what initiatives are going to help them maintain and increase membership, and by improving the perception of the general public that the association is an inclusive and supportive organisation.
10. Hard work.
11. Recognise that by a lot of other sports, we are a minority sport. Stop stressing about appealing to everyone. Focus on servicing our membership.
12. Pressure from State and Federal Governments and the push from riders to increase the level of competition.
14. Working with EA, RDA, ARCs, having good people at the discussions. Involving members in feedback more often. Making better use of the zones, so that the state office isn't so overloaded. Focusing on the members, being member centred. Respecting and valuing what is unique and good about pony club.
15. Expanding and advertising.
16. Go back to old school.
17. See above.
18. Remove any rules that are not achieving increased safety or comfort of the horse where practical, Gradually make body protectors necessary for most riding activities especially all forms of jumping and games.
19. By continuing to treat members like plebs.
20. By doing exactly what's happening now.
21. Through maintaining the Aims and objectives of this world wide youth organisation.
22. Banding together as a team.
23. Hopefully you don resources funds and focus at the grass level of rallies and clubs. The elites will look after themselves.
24. Taking some very hard decisions. Listening to the Pony Club community; not the squeaky wheel or personal promotion.
25. More enfaces on future.
26. Keeping the FUN in Pony Club.
27. Communication and staying connected with your members and stake holders.
28. Financial support at a local level.
29. That's a dumb question. It presumes the previous answer was positive! Board needs to free itself of old weight and correct its course. It must be more forward thinking.

Additional note:

4 participants answered **N/A**.