

CODES OF CONDUCT

Pony Club Western Australia promotes the following codes of conduct to all people involved in any way with the sport of pony club. These codes of conduct highlight the principles and values of Pony Club WA and our related policies.

In competition, breaches of the Codes of Conduct, including the use of bad and/or abusive language, by competitor, parent, team manager, coach or official may entail disqualification of the individual competitor or team. At all other times, breaches of the Codes of Conduct by persons involved in the sport of pony club will follow disciplinary procedures as outlined in the Disciplinary Policy.

General Code of Conduct

As a person involved in any way with the sport of pony club, the following standards of behaviour are expected.

Fairness

- 1. Operate within the rules and spirit of your sport, promoting fair play over winning at any cost.
- 2. Encourage opportunities for participants to learn appropriate behaviours and skills.
- 3. Encourage participation in all aspects of the sport.
- 4. Be fair, considerate and honest in all dealing with others.

Respect

- 5. Treat each person as an individual.
- 6. Be a positive role model.
- 7. Display control, tolerance and courtesy to all involved with the sport.
- 8. Value the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

Safety

- 9. Ensure your actions contribute to a safe environment.
- 10. Ensure your actions contribute to a harassment free environment.
- 11. Do not tolerate violence or abusive behaviours.
- 12. Show concern and caution towards others who may be sick or injured.

Responsibility

- 13. Be aware of Pony Club WA's standards, rules and policies including, but not limited to, the Member Protection Policy.
- 14. Ensure interaction with persons under the age of 18 years is appropriate and that unaccompanied and unobserved activities are avoided wherever practical.

- 15. Always make responsible choices and adopt appropriate behaviours with respect to alcohol and recreational, illicit and performance enhancing drugs.
- 16. Act with integrity and accept responsibility for your actions.
- 17. Make a commitment to providing quality service.
- 18. Understand your responsibility if you breach, or are aware of any breaches of these Codes of Conduct and other Pony Club WA rules, regulations and policies.
- 19. Be a positive role model.

Rider

- 1. Abide by the General Code of Conduct.
- 2. Ride by the rules.
- 3. Never argue with an official. If you disagree, have your Team Manager approach the Official during a break or after the competition.
- Control your temper. Verbal abuse of officials, sledging other competitors, deliberately
 distracting or provoking other competitors is not acceptable or permitted behaviours in any
 sport.
- 5. Work equally hard for yourself and/or for your team. Your team's performance will benefit; so will you.
- 6. Be a good sport. Applaud all good efforts whether they are by your team or other competitors. Treat all participants in your sport, as you would like to be treated. Do not interfere with, bully or take unfair advantage of another competitor.
- 7. Cooperate with your coach, teammates and other competitors. Without them there would be no competition.
- 8. Participate for your own enjoyment and benefit, not just to please parents and coaches.
- 9. Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

Parent/Guardian

- 1. Abide by the General Code of Conduct.
- 2. Remember that children participate in sport for their enjoyment.
- 3. Encourage children to participate, do not force them.
- 4. Focus on the child's efforts and performance rather than winning or losing.
- 5. Encourage children always to play according to the rules and settle disagreements without resorting to hostility or violence.
- 6. Never ridicule or yell at a child for making a mistake or losing a competition.

- 7. Remember that children learn by best example. Appreciate good performances and skilful plays by all participants.
- 8. Support all efforts to remove verbal and physical abuse from sporting activities.
- 9. Respect officials' decisions and teach children to do likewise.
- 10. Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate.
- 11. Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

Spectator

- 1. Abide by the General Code of Conduct.
- 2. Respect the decisions of officials and teach young people to do the same.
- 3. Never ridicule or scold a young rider for making a mistake. Positive comments are motivational.
- 4. Condemn the use of violence in any form, whether it is by other spectators, coaches, officials or riders.
- 5. Show respect for other competitors. Without them there would be no competition.
- 6. Do not use violence, harassment or abuse in any form (that is, do not use foul language, sledge or harass riders, coaches, officials or other spectators).
- 7. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

Administrators

- 1. Abide by the General Code of Conduct.
- 2. Involve your people in planning, leadership, evaluation and decision making relating to the activity.
- 3. Give all young people equal opportunities to participate.
- 4. Create pathways for young people to participate in sport not just as a competitor but also as a coach, official and administrator etc.
- 5. Ensure that rules, equipment, competition and training schedules are modified to suit the age, ability and maturity of young riders.
- 6. Provide quality supervision and instruction for riders.
- 7. Remember that young people participate for their enjoyment and benefit. Do not overemphasis awards.
- 8. Help instructors and officials highlight appropriate behaviour and skill development, and help improve the standard of instruction and officiating.

- 9. Ensure everyone involved in junior sport emphasises fair play, and not winning at all costs.
- 10. Where appropriate, make available a copy of the Codes of Conduct to spectators, officials, parents, instructors, riders and the media and encourage them to follow it. Remember you set an example. Your behaviour and comments should be positive and supportive.
- 11. Make it clear that abusing young people in any way is unacceptable and will result in disciplinary action.
- 12. Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background and religion.

Officials

- 1. Abide by the General Code of Conduct.
- 2. Compliment and encourage all participants.
- 3. Be consistent, objective and courteous when making decisions.
- 4. Condemn non-supportive behaviour and promote respect for all competitors.
- 5. Emphasise the spirit of the competition rather than the errors.
- 6. Encourage and promote rule changes that will make participation more enjoyable.
- 7. Be a good sport yourself. Actions speak louder than words.
- 8. Keep up to date with the latest trends in officiating and the principles of growth and development of young people.
- 9. Remember you set an example. Your behaviour and comments should be positive and supportive.
- 10. Place the safety and welfare of the participants above all else.
- 11. Give all you people a 'fair go' regardless of their gender, ability, cultural background or religion.

Coaches

- 1. Abide by the General Code of Conduct.
- 2. Abide by the NCAS Coaches Code of Ethics (refer to the Pony Club WA Handbook).